Annual Report of 2021

Gold Hill Evangelical Lutheran Church

Founded in 1892

February 6, 2022

The Mission Statement of Gold Hill Evangelical Lutheran Church:

Empowered by the Holy Spirit, United to Serve

The Guiding Principles of our Mission Statement:

- Jesus Christ is our Lord and Savior.
- The Holy Spirit and worship strengthen us.
- We are a welcoming and inviting community in Christ.
- We share the Word with confidence and courage.
- Our faith leads us to serve joyfully.
- We are generous with our gifts.

Agenda

Opening Prayer
Approve Minutes of 2021 Annual Meeting
Council President's Report
Pastor's Report
Financial Report

Old Business:

- Previous motion to accept the recommendation of the Trust Review Committee
- •

New Business:

- Update on the reconstruction of the church
- The organ
- Creation of a Constitutional Review Committee

Elections Proposed 2022 Budget Adjournment & Closing Prayer

www.GoldHillELCA.org 934 Placer Street, Butte, MT 59701 GoldHill.ELCA@gmail.com 406-723-4242

2021 GOLD HILL LUTHERAN CHURCH STAFF

Pastor: Marlow Carrels

Parish Administrative Assistant: Mary Johnston Director of Music Ministries: David Coleman

2021 CONGREGATIONAL COUNCIL

President:	Mike Lawson	2 nd	term ends 2/2023
Administration Director:	Curt Quist	2^{nd}	term ends 2/2022
Secretary:	Peggy Graving	2^{nd}	term ends 2/2022
Treasurer:	Danette Fitzpatrick	1^{st}	term ends 2/2023
Leadership Ministry:	Lynn Aniksdal	2^{nd}	term ends 2/2022
Outreach Ministry:	Nicholas Conlan	1^{st}	term ends 2/2022
Spiritual Growth Ministry:	Pat Gruss	1^{st}	term ends 2/2023
Worship Ministry:	Christ Ketchum	2^{nd}	term ends 2/2023

2021 TRUST COMMITTEE

Ron Gruss	1st term ends 2/2022
Annette Lawson	1st term ends 2/2023
Ed Engle	1st term ends 2/2024
Mike Welker	2 nd term ends 2/2025
Vern Nielsen	2 nd term ends 2/2026

2021 FLBC REPRESENTATIVES

Julie Corbin, Heatherlynn Meeks

2021 AUDIT COMMITTEE

Heatherlynn Meeks 1st term ends 2/2022 Ginger DeWitt 2nd term ends 2/2023 Linda Moore 1st term ends 2/2024

2021 NOMINATING COMMITTEE

Annette Lawson, Dick Fitzpatrick, DorothyAnne Honeychurch, Miriam Haley, Revonda Stordahl

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Gold Hill Lutheran Church Annual Meeting Minutes – June 6, 2021

The annual meeting of Gold Hill Lutheran Church was called to order by Mike Lawson, President. Pastor Carrels said a prayer and opened the worship for this Sunday. The readings were appropriate for our annual meeting centralizing around the theme of "Coming back together". The annual meeting is usually held in January, but due to Covid we were unable to hold the meeting until now. At the close of the service the meeting continued.

The attendance, taken by signature, numbered 52, 50 of whom are voting members of the congregation. Heatherlynn Meeks moved, Julie Corbin, seconded a motion to accept the minutes of the 2020 Annual Meeting as printed in the reports. The motion carried.

President's Report: Mike Lawson, President, directed everyone to read his report found in the Annual Report Document 2020, page 13. He added that there are some additions to his report. Since Mike had submitted his written report there was a fire in the church. It began in the basement in an area 5 X 5 square feet. Mary noticed the smoke when she entered the church and called the fire department, Pastor, Curt, and Mike. It was a suppression fire, and the cause is unknown. We are working with Dayspring Restoration, who estimate the damage at approximately 1 million dollars. The church is insured for 2 million dollars. Ken, the head of the project for Dayspring, is meeting weekly with Pastor, Curt, and Mike. Mike said that there will be a weekly report sent to everyone following their meeting. At this time, it is estimated that the Fellowship Hall will be able to be opened to us as early as August. Quilters were able to go into their area and collect items that they wanted.

The council has been able to discuss – agree and disagree – on matters throughout the past year. They are open to comment, suggestions, and advice. They do not hesitate to bring matters of importance to the table – meetings.

Pastor's Report: Pastor Carrels directed us to his report on pages 9-11 of the Reports Booklet. He would like to spend the latter part of this year on Stewardship – not necessarily that of money, but of the gifts and talents we possess and how we can share them within and without on behalf of the congregation. He thanked everyone for their understanding and flexibility during this difficult time.

Financial Report: Revonda gave the report for 2020. We were \$17,843 underbudget, but because our expenses were also under budget, we ended the year with only a loss of \$3800. We have the three-year loan on the roof. The loan is from the Trust Committee. Due to generous donations earmarked for the roof we are ten months ahead in repayment of this debt.

Old Business: Ron Gruss, chair of the Trust Review Committee, reported on the findings of the committee and referred everyone to their report booklet. The recommendation of the committee was to dissolve the Trust and have the care of the Trust money under the council. There were questions and discussion on the reasons for dissolving the trust. Curt recommended we wait until people have time to hear more about what the purpose of the Trust is and how it works. When asked why the recommendation was to dissolve the Trust Ron said it was because it is too difficult to find anyone to serve on the committee, especially anyone who has the background needed to be managing the funds. Curt said it was because the Trust had been doing two important things – giving scholarships and they have not had a request in several years and to distribute Bibles to third graders and we don't have Sunday School. Pastor stated that the ELCA has a representative who could come and talk to us about Trusts. Heatherlynn moved, Linda Moore seconded that we postpone the vote on the recommendation of the Trust until the congregation has more information. The motion passed.

New Business: As Bishop Laurie stated in her report to the synod technology is going to a very important aspect of our churches from now on. We have started and know that we will need to continue to reach people through technology.

The council is setting up a Task Force to be the advisory group to help with the restoration of the church. The council is asking for five members of the congregation to help on this Task Force. Mike Lawson and Pastor Carrels will be advisory members of the committee. People who stated that they would be willing to serve on this committee were Shelly Anderson, Miriam Haley, Dave Stordahl, Rande Farrow, Peggy Graving, Kathy Hurlbert, Heatherlynn Meeks, and Dave Coleman. The council will select five individuals from this list.

Julie Corbin, Spiritual Minister, announced that VBS will be held at Gloria Dei outside this year. She will be looking for volunteers to help with the snacks. Pat Gruss will teach the 3–5-year-olds and Flathead Lutheran Bible Camp Counselors will teach the first through sixth graders. The registration form is on our website. We need a home where the counselors can shower. VBS will be June 28th through July 1st from 9-1:30.

Election of Officers:

Trust Committee – Vern Nielsen – second term to end in 2026 Audit Committee – Linda Moore – 1st term to end in 2024

FLBC – Julie Corbin and (1 year term) Heatherlynn Meeks (1 year term)

Nominating Committee: Annette Lawson Dorothy Anne Honeychurch

Dick Fitzpatrick Revonda Stordahl

Miriam Haley

Synod Assembly: Mike Lawson and Peggy Graving

Paul Vang moved that the slate be elected by acclamation. Arlene Munyon seconded the motion and the above mentioned were unanimously elected.

Proposed Budget Adoption: Revonda briefly reviewed the budget that we have been working under since January. There was a question from Rande Farrow regarding the large other receipts. Revonda answered that that was the receipt of the insurance receipt for the roof. There were no other questions. Heatherlynn moved and Karen Galpin seconded the motion. The budget was accepted as presented.

Other Comments: Peggy Graving thanked Pastor, Chris, and the worship committee for all their work during this difficult covid time. She thanked also those who served as ushers, etc. for the services outside. Peggy also thanked Revonda and Julie for their service on the council.

Refreshments are in front of the sculpture.

The meeting was closed with prayer. Dorothy Anne Honeychurch moved and Heatherlynn Meeks moved to adjourn. The motion carried.

Respectfully Submitted, Peggy Graving, Secretary to the Council

Pastoral Report for 2021

The Snapshot:

Baptisms:

Noah Coleman, April 4, 2021 Aria Peterson, April 18, 2021 Ole Quist, May 2, 2021 Juniper Carrels, Jul 11, 2021 Brayker Bosch, Oct 10, 2021 Brecklyn Bosch, Oct 10, 2021 Swayzee Peterson, Oct 10, 2021

<u>Affirmation of Baptism:</u>

Funerals:

Gold Hill:

Carol Hecker d/d Dec 20, 2020, Memorial September 18, 2021, interment at a later date Harold "Pete" Godtland, d/d January 4, 2021, Interment: Mount Moriah June 25, 2021 Herbert F. Nepine, d/d April 16, 2021, Interred: Lower Hill Cemetery, Anaconda MT Walter Bruce Grimes, d/d April 21, 2021, Interment: Mountain View on August 4, 2021 William "Bill" Smyers, d/d June 23, 2021, Interment: at a later date

Community:

Josh Near, d/d December 8, 2020, Memorial January 13, 2021

Karl David Marthaller, d/d January 7, 2021, Interment: Mount Olivet on January 14, 2021

Dorleen Probasco, d/d January 9, 2021, Memorial Service on August 29, 2021

Shirley Ann Perusich, d/d January 27, 2021, Interment: Mountain View on February 2, 2021

Richard "Hawkeye" Lee Huack, d/d June 20, 2021, Interment: New Hill on July 9, 2021

Salvador Espinola, d/d September 27, 2021, Interment: October 9, 2021

Transferred Out:

Dale Schultz September 7, 2021 – to Glasgow Evangelical Church, Glasgow MT **Dorothy Schultz** September 7, 2021 – to Glasgow Evangelical Church, Glasgow MT

New Members:

Average Attendance for Worship

2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
38	39	66	77	86	85	86	97	102	133

Goals for the Year:

1) Reopen Church in a safe manner for all people: Hey this is the same goal that we had last year! Granted the reasons for this goal are subtly different. We had a fire and now Covid is called Omicron, but I want to thank you and the council for engaging in all the weirdness that has happened through the year: the constant reactionary changes due to the restoration and covid that we have been asked to talk about. You have been amazing and adaptable through this strangeness! So, thanks, and let us join together in the worshipping God however we can week to week for this year as well.

- 2) Continue to move into the 21st century and look at our tech use. We are streaming, but we could do better. We have seen over the last year how our ability to zoom, stream, and use projection platforms in the sanctuary was helpful or harmful, depending on who you ask. So, let's continue that conversation at adult forums this year. Just because things are done the "way we have always done them" does not mean that we can't look at changing something up.
- 3) We need to review our constitution. For those that don't know the Model Constitution of the ELCA is ratified every three years. We, as a congregation of the ELCA, are tasked with reviewing these ratifications and bringing our local constitution up to date after each Churchwide Assembly. Thankfully, the review and update process is much simpler than the robust Constitution Change that you all went through a few years ago. Further, if we continue to review and update each three years, we won't fall behind in changes to the Model Constitution that really affect us locally (like the fact that we are out of compliance by not having a young person (13-25) on the Council).
- 4) Honestly, due to the reactionary reality of Covid and the Fire we just didn't even get to start this last year, so here is the exact same goal as then because it is important: Create opportunities to learn about stewardship: Often we think of stewardship as \$\$\$ only. What are your talents? How do we use them in this congregation? How do you give? Have we spoken about end of life giving? Service to the church? Janitorial help? Counters? Singers? Ushers? Servers? Cooking? Community outreach with the Homeless Uptown or BRM? Working with the pre-release program? How can our congregation give unlimited ways for you serve this congregation and others that involve all our talents and our money?

The Big Picture

This is what the Sovereign Lord showed me: He was preparing swarms of locusts after the king's share had been harvested and just as the late crops were coming up. When they had stripped the land clean, I cried out, "Sovereign Lord, forgive! How can Jacob survive? He is so small!" (Amos 7:1-2 NIV)

Siblings in Christ, we have come so far this year! The year started with some hope, we were coming out of Covid. The Vaccine was available. The joy of parking lot church was waning. We were looking toward being in the same room, heck I was seriously getting ready to actually preach from our pulpit! And finally, come April we did it! And we were together for four weeks and then... well... A fire sent smoke damage across the church and forced us back outside. Emotions were high at that time, in early June we had people taking out their frustration and hurt on each other in the frightening time that we weren't sure if we would have a church or if we would just have to shut down. Many of us had our hopes dashed. Many of us felt like a plague of locusts was coming for the crops that were our hopes and dreams for after Covid.

"We are so small now! How can we survive?" some of you have asked. Between Covid and the fire many of us feel small and worry that our church has become too small, too small to do any good, too small to take care of this community, too small to do what we used to do, too small to swat away the locusts of self-doubt, anger, despair, and brokenness that causes us to run away from God and away from each other. But this is merely a shift in perception. The average congregation in America is seventy-five people. We have more than that. Do we have fewer people than we did years ago? Yes, of course we do. Each congregation has peaks and valleys, and we are in a valley. But from the valley we have the ability to see up the mountain and the various paths we can take to the peak.

Do we want to use our space for affecting community change? This is a question that the Fire Task Force has been asking since June. Some ideas that have been floated: Renting our space out to community needs like therapists, community organizers, day cares, preschools, pro bono law offices, a needle exchange space, create a warming center and soup kitchen for our homeless and houseless neighbors, etc. These conversations lead us up the mountain, creating a living, breathing ministry space that looks to what Butte, MT really needs to make our community a better place.

This does mean that we need to start looking outside of the church rebuild that is happening and create a space where we can engage our community and see how we can best use our facility and our abilities to benefit those around us. Some of us are working on that, and some of us are still focused on our building and ourselves. This is normal, but we need to create a safe space for us to converse about this and decide how we want to be a small community together.

The Five Pillars of Our Mission Together (What does pastor do with his time?)

κήρυγμα kerygma / proclamation

Pastoral Acts:

- Worship Services
 - o 48 Sundays
 - o 22 Wednesday services / devotions
 - o 5 community services / communion with the homeless
 - o Nursing Homes: 1
- Homebound/ Hospital / Nursing Home Visitations: 16
- Member Visitations at invitation: 9

κοινωνία koinonia / community

- President of Butte Ministerial Association
- Vice Chair for Freedom in Christ Board
- Board Member for NRIT
- Hospice Volunteer
- Great Divide Cluster of MT ELCA meetings: 4

διδαχή didache / teaching

- Confirmation: 7 sessions
- Wednesday Bible Study: 6 sessions (average attendance: 0)
- Thursday Breakfast Study: 45 (average attendance: 7)
- Thursday Beer and Theology: 35 (average attendance: 1 (rounded up from 0.76))

διακονέω (diakonia / service)

- Butte Rescue Mission meetings
- Work with homeless
- Hospice volunteer

προσκυνέω (proskuneo / worship):

• worship services, local and online

Continuing Education completed:

- Protestant Concepts of Church and State (5-9 Apr)
- Thesis Reading
- Communal Grief and progress

Continuing Education Plan for 2022:

- Holy Land Journey (June)
- Chico (if happening)
- Share suggestions with council

Paternity leave: Thank you for the time given me so that I could bond with our new daughter!!!

Respectfully submitted by Pastor Marlow Carrels

2021 Council President's Annual Report

We're looking at 2021 in our rear-view mirror and praying 2022 will be a year that will see our members coming together again as a whole family, which welcomes new members into our Gold Hill Lutheran Church Family. We will have a beautifully rebuilt/restored new church building to worship and meet in for a variety of activities. Our ministries provide a place for activities such as: the daycare in our basement, quilting, Al-Anon, Line Dancers, Lutefisk Dinners, Church Potluck Dinners, Sunday School, Adult Education, Church Council, Choir, Over Eaters Anonymous, Pastor's Office/Activities, Mary's Office/Activities and the list goes on. Bringing you, the family at Gold Hill, back to worship is going to be a wonderful life-lifting occasion.

Last year before the church fire, we were dealing with the Covid-19 Virus which paralyzed our country, our state, our City of Butte, and Gold Hill Lutheran Church. We were starting to deal with it when we had the devastating fire in the basement of our church. As you know, it was a smoldering fire, and the smoke damage was extremely extensive. There is no cause identified by either the Fire Marshall, Police Detectives, or the Insurance Investigators. We were able to get Dayspring Restoration to do the restoration work on our church building. The estimated cost will be between 1-1/2 to 2 million dollars. Fortunately, we were insured for two million dollars. Curt Quist has been the coordinator between the Insurance Company and Dayspring Restoration. The restoration is time consuming but is moving well. The Fellowship Hall is complete and we're able to worship there on a limited basis, because of Covid. The Offices, Fireside Room, Bathrooms, upstairs old Sunday Rooms/Choir Room should be completed and in use when the Annual Meeting takes place this February. The downstairs Day-care area will be next with the Sanctuary finished last. The hope is sometime in April or May. Gold Hill and Dayspring have a good working relationship.

Worship activities have continued with Pastor Marlow Carrels being innovative in conducting worship, from preaching in the parking lot, to using Face Book and YouTube for those of you to watch and worship at home. Getting the sound system dialed in has also been a challenge he and Dave Coleman have perfected. Our Council Meetings and Executive Council Meeting have been in the Fellowship Hall and Peggy Graving's home. Your Council has struggled with the issues associated with Covid-19 and the Church fire renovation. I worked to get our property boundary lines located with the help of our in-house surveyor Kevin Biastoch. Once we had the corner pins located, I went to the County Property Department at the Court House and got the history of the property acquisitions through the years that make up Gold Hill's property. This was exciting to get and gave us a clear picture of all our boundary lines. Short-cut roads had been cutting across our property for years. With help and donations from Rande Farrow, we now have cement boundary blocks that have closed these roads. I also dug and put fence posts on the corners of our property as well as stakes on the Dakota St. boundary line. Hopefully one day the Church Council will authorize fencing it.

In closing we at Gold Hill Lutheran Church have continued to worship and minister as we have done in the past. We are anxious to get back into our building, as a congregation, and if you have been worshiping at home or elsewhere, we hope you'll return as you're missed. God's work our hands is true at Gold Hill and your precious hands and spirit will lift us up in doing God's work within our church doors as well as outside its doors.

God's Blessing,

Mike Lawson Gold Hill Lutheran Church Council President

Administration Director's Annual Report

For 2021

The year 2021 was a year of ups and downs as we all realized. Covid and the fire has tested our resolve. I feel we are slowly climbing back to whatever is going to be our new normal. From worshipping in the parking lot to the lawn and finally back in the sanctuary in just over five months was quite an accomplishment. Then after only two weeks inside our church to have a fire was heartbreaking to say the least. Six months to the day we are back into the fellowship hall for worship for the foreseeable future.

I am extremely thankful to Dayspring for allowing us back into the fellowship hall before they were done with all of their work, and grateful that they are working on the basement and sanctuary before they have received any monies for the reconstruction.

To date we have received \$1,012,102.43 and paid out \$892,876,05 leaving a balance in the bank of \$119,226,38 with unpaid invoices totaling \$506,274.43 that we are waiting for a response from the insurance company.

The contents are separate from the mitigation and reconstruction, and we have received a check for \$41,738.69 for non-recoverable items. We have paid out money to the pre-school, transferred money into the quilters and knitters and wrote a check to Al-Anon leaving a balance of \$20,607.07. We have not gotten into the office equipment or any other equipment yet so we don't know what we will have to replace.

The tentative schedule for construction is that the education wing is ready to be painted and new flooring will be installed the second week of January with Dayspring turning that part (Phase 2) of the building over to us by the end of January. Then they will continue to work on the sanctuary and basement. The electricians and plumbers are hold them up right now but hopefully they will have that resolved in the coming weeks. I think we will be back in our sanctuary by the end of May.

If you have any questions or would like to look over the paperwork, please let me know and I will provide whatever you need.

Respectfully submitted,

Curt Quist

Leadership Ministry Team

Property & Stewardship

Lynn Aniksdal, Chair

As we began the new year of 2021, COVID restrictions were still in place. We were able to have services in our vehicles in the Church parking lot. "Thank you" to Pastor Marlow, Dave Coleman, Chris Ketchum, and the Worship Committee for all their hard work to keep this part of worship going, along with volunteers who braved very cold mornings to make sure we had our bulletins and communion.

I had a lot of help taking care of the lawn, special thanks to Alan Aniksdal, Larroll and Carol Leach and Byron DeWaay. Thanks also to the gardeners, Deb Brown, Larroll and Carol Leach, Linda Moore, Nicholas Conlan and Shelly Anderson, whose flowers were beautiful and added to enjoyment of service when we were having services on the lawn.

Pastor Marlow, Mike Lawson, and Curt Quist kept us informed of the Health Department Guidelines regarding COVID restrictions. We were very excited in April when it sounded like we were going to be able to return to the Sanctuary and Fellowship Hall for worship.

On Friday, May 21, 2021, we suffered a major setback with a fire in the Pre-School. The fire damage was minimal, but the damage from heat and smoke was devastating. The church was completely shut down so again we were back to worshipping on the lawn. Dayspring worked hard to repair the Fellowship Hall so we could worship inside. By the Grace of God and many prayers, the guidelines to COVID restrictions allowed us to return to worship in the Fellowship Hall on October 3, 2021.

I would like to thank everyone who has been so very helpful in my three years as Chair of the Leadership Property Committee, it has been an experience that I could not have completed without every one of you.

Respectfully submitted,				
Lynn Aniksdal				
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Spiritual Growth Ministry Team

by Pat Gruss

This year has been full of transitions, not only with Covid continuing and being out of our building, but changes in the way we conducted classes and Vacation Bible School (VBS). We were able to have VBS at Gloria Dei. The classes were mostly conducted outside, and with fewer campers we could be in their fellowship hall to eat and do crafts. The congregation was so gracious to us and offered whatever they had. There are not enough words to thank them. Three counselors came to lead us, and DorothyAnne Honeychurch opened her home to house them. Thank you to all who brought food and drink, not only for Day Camp, but also breakfasts and dinners. Your hospitality was so appreciated. Julie organized the week and did such a great job. At the annual meeting Pat took over as Spiritual Growth council member. I'm looking forward to the New Year and what it will bring to Gold Hill.

Outreach Ministry Team

by Nicholas Conlan—Interim Outreach Minister

This year has been an interesting one here at Gold Hill Lutheran Church. Covid-19 continues to impede Fellowship at our place of worship. Then, of course, we had a church fire to disrupt our church further. Even with these barriers, our congregation still stands tall.

We had an amazing bake sale during harvest that quite a few of us were apart of—whether we were baking the goods or purchasing them. This showed that with a little faith the obstacles that were presented to us will not get in our way.

Before we had the fire, I reached out to many of you and asked, what would be some ideas that you would be interested in seeing in the church, that would bring us together? There were many great ideas that you provided me with. When the church is fully opened back up, I plan to reach out to the congregation, again, to confirm if we want to continue on with these great plans.

2022 is going to be a year that our congregation will look back at what used to be and look forward to what could be implemented at Gold Hill Lutheran Church. I know that many of you will agree that we had some amazing outreach programs in our church that we want to convey back. But we also envision what new and exciting programs that we want to see instilled in this eventful congregation. My position is to ensure that our congregation continues to both spread the Word, as well as bring in others who want to learn the Word of our Lord God.

I only ask that each and every one of you help me by reaching out to others you see around in your lives that would benefit from what Gold Hill Lutheran Church has to offer to each and everyone who inquires about our congregation. We each are given unique characteristics, by God himself, that allow us to help spread the Gospel in our own ways. With these characteristics, we can continue to put forth our mission statement—

EMPOWERED BY THE HOLY SPIRIT, UNITED TO SERVE

With all of this being said, I hope to help 2022 be the year that Gold Hill Lutheran Church leaves an imprint on, not just the congregation, but nonmembers alike, that we will endure as the church that continues to overcome the obstacles that God helps us see through.

Worship Ministry Team 2021

Members: Chris Ketchum, Dave Coleman, Dorothy Tallon, Pastor Marlow Carrels

This past year our committee met the challenges that are consequences of Covid 19 and the fire at our Church in early May 2021, which forced us out of the confines of the Gold Hill Church building. This led us to having services outdoors for our Congregation. We have clearly seen that the Church does extend beyond the boundaries of our walls. In January we were outdoors in our cars for drive-in services. Spring arrived and we moved to our lawn and garden space. Briefly we were indoors in May 2021 for worship and had to return to the outside due to smoke damage from a fire in the basement. We had a pleasant summer to be outdoors, and these services had better attendance. In September we discussed that indoor worship would be necessary due to our cooler autumn temperatures. Dayspring was very accommodating and had our Fellowship Hall prepared for us to move indoors and provided us with a warm place to Worship. Our members have generously provided us with an Altar, Paraments, and coverings for the Altar and masks.

Our Lent season and Easter services were celebrated outdoors in our parking lot. We had Wednesday Lenten services on Zoom. We had a parade with palms that we waved as we drove through the Church neighborhood on Palm Sunday. Our Cross was adorned with ribbons reflecting the burdens that we brought to Jesus. There were special readings on Maundy Thursday and Good Friday by our members. On Easter Sunday we had a Baptism and special Choral and instrumental music.

On July 4, 2021, we had a joint worship service at Clark Park with Gloria Dei Lutheran Church. Margie Fiedler from Flathead Lutheran Bible Camp gave this Sunday service. Musicians from both Gloria Dei and Gold Hill performed the music. There was a picnic afterwards at the park. On July 11, 2021, Pastor Carrels was officially installed by Reverend Jason Asselstine from the Montana Synod as the Pastor of Gold Hill Lutheran Church, Butte, Montana.

In September, we started Gold Hill Choir practice by meeting at Gloria Dei Church on Thursday nights at 6:00 PM. We practiced the weekly hymns and special music for the seasons of the Church with Dave Coleman as the Director. We moved into the Fellowship Hall for worship services.

The Advent season began on November 28, 2021. We adorned the Fellowship Hall with an Advent wreath, Christmas tree, floral arrangements, and beautiful Paraments made by Church members. We had Wednesday Advent services with Gloria Dei and alternated with Gold Hill using Prayer around the Cross. We planned to have two Christmas Eve services and a Christmas Day service. We recorded a Christmas tape directed by Dave Coleman in December for those who were at home and unable to come to worship service.

Our budget for this past year was \$5,439.73 and our projected budget for 2022 is \$6,978.90 The duties of this committee are to meet on a regular basis to assist with worship services and engage others to participate. We order supplies and organize the paraments, banner, and Altar cover to align with the seasons of the Lutheran Church. We are involved in any activity that pertains to worship. We work with Pastor Carrels and Dave Coleman to choose music for Sunday worship service. We report to the Gold Hill Council and to the Congregation. The members of this committee are Pastor Marlow Carrels, Dave Coleman (Director of Music), Dorothy Tallon and me, Chris Ketchum. This past year we saw many changes as we were relieved of strict infection controls and our Church opened for its members. We can look forward to moving back into the Sanctuary and offices and deciding how our future at Gold Hill Lutheran will look. I would like to thank the committee members for their devotion and support this past year. Thank you to the Congregation for being open minded, patient, generous, and willing to make it through this unusual time. Thank you to Pastor Carrels for being steadfast with worship and keeping us facing in the right direction – to the Cross. Thank you to the Gold Hill Council for their honesty and guidance in the midst of difficult decisions. I am humbled and honored to be entrusted with the duties of this position. I pray that 2022 will bring us to where God is leading us. Happy New Year!

Respectfully submitted, Chris Ketchum

The Gold Hill Church Fire Task Force Report

7/7/21 No wood paneling will be used in wall reconstruction of the church, only sheetrock.

The east wall of the Fellowship Hall will be sheet rocked from floor to ceiling with no window openings.

The wall between the Library and Fireside will be removed, the wood ceiling and beam in the library exposed, the two storage rooms retained, combined room to be carpeted, fireplace to remain, no floor covering in storage rooms.

Wall between 201 and 203 removed to create new choir room, carpeted, raised area to remain.

Closets in audio/visual to remain, shelving removed.

7/27/21 Coffee station in NE corner of Fellowship Hall removed.

The handicap restroom remodeled to include an ADA (unisex) shower, existing flooring remains, sheetrock the ceiling.

Women's restroom remains unchanged.

Men's restroom to receive new sheet vinyl flooring.

Remove walls between 202 and 204; 208 and 210. LVP flooring in both new rooms, new audio/video room (old choir room) and room 206. All ceilings painted white to be repainted ceiling white.

First floor hallways LVP, second floor hallway use existing floor. NOTE: There was originally carpet on the first-floor hallway ramp leading up to the Sanctuary and I believe the general consensus is to use carpet there again instead of LVP for obvious reasons.

LED lighting to be used throughout the project.

7/28/21 Dave Coleman steps down from the Task Force.

7/29/21 Planters in the hallway eliminated

9/9/21 Wood ceiling in Fellowship Hall to remain (seal coated).

Color #226B (yellow) chosen for all four walls of the Fellowship Hall. Color #423A (Chino's) chosen for all remaining walls in the church wing on first and second floors, Fireside room, and kitchen. Sanctuary and basement excluded.

9/16/21 Brick in the hallway ramp (first floor) to remain unpainted.

9/19/21 Flooring chosen for first and second floor of the wing and the Fireside room.

Sheet vinyl- Armstrong Pacific Mat Granite #AR887016. LVP – Builder's choice #1430 WG Rig Oak. Carpet – Mid Century Mad Satellite 00520, carpet squares. NOTE: The stairwell will be done in broadloom with pad in a style matching the Satellite 00520.

9/30/21 The color Extra White chosen for all doors and trim on first and second floor of the church wing, Fireside Room and Kitchen.

10/10/21 The Task Force unanimously accepted a new floor plan for the Sanctuary based on a slightly adjusted

version of "God At The Center Of Our Worship" from Pastor Carrel's power point presentation "A Time To Dream Together." The Task Force recommended this floorplan be presented to the Church Council for further explanation, discussion, and acceptance. Members of the Worship committee were also in attendance at this meeting and agreed the concept should move forward.

Upcoming decisions.

Flooring decisions (carpet or LVP) for Mary's office, room 104, Pastor's office.

Carpet or LVP on the hallway ramp to the Sanctuary. It used to be carpet.

Paint color for basement (white?) and the Sanctuary.

Do we build the ramp into the Chancel as proposed? Along the north wall, cut into the floor of the Chancel.

Do we update the step in the Sanctuary from 10.5 inches wide to 18 inches wide.

Flooring style and color for the basement and Sanctuary.

Rande Farrow Chairman

The Trust Committee Report 2021

Ron Gruss, Chairperson; Ed Engle, Treasurer; Annette Lawson, Secretary Members: Mike Welker and Vern Nielsen

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms; if anyone serves, they should do so with the strength God provides, so that in all things God may be glorified through Jesus Christ. 1 Peter 4:10-11

Thank you, Gold Hill members, for your generous memorial fund gifts. We encourage you to consider both gifts and ministry ideas so that we may expand the benefits of the Trust Fund to Gold Hill and to the community. The Trust Committee manages three perpetual funds: the Jennie Schotte Scholarship Fund, the Jeff DeWitt Bible Fund, and the Graving Fund. The principle of each fund is kept, and the income may be used for designated purposes.

This year there have been no scholarship applications. Bibles were not ordered because of the disruption from the church fire. They will be ordered from Augsburg as part of a larger order (including hymnals) to get a good deal after the fire. The committee recommends that a gift policy be created by a task force; members to be voted on at this annual meeting. The Trust committee will only be a source of information and make recommendations.

The Trust Committee voted to create the "Give Back Program." Each year the program will give back 2% of the Memorial Fund to the congregation. This year that amount is \$437.00. At the annual meeting, a task force of 3-4 people will be chosen to decide how the money will be spent, with a limit of up to 30 days to decide.

The committee decided to go forward with the creation of an endowment with ELCA Mission Investment Funds. This was voted on in 2019 as the best way to ensure our money is doing God's work. Anyone wishing more information can go to the website mif.elca.org and look under ELCA Ministry Growth Fund. The CDs and Thrivent funds are in the process of being transferred to the ELCA Mission Investment Fund. A checking account has been established with them. As voted by the committee, the perpetual and memorial checking accounts have been consolidated into one account and are being kept separate on a spreadsheet.

After the presentation of information, the congregation needs to vote on whether to dissolve the Trust Committee (a two-thirds vote is needed).

A summary of the Trust holdings and contributions for the past year of 2021 is set forth below.

	Trust Fund Balance Allocation										
						Pre-Interest	Interest		Total 2021		
Fund Name	20	20 Ending	Co	ntributions	Disbursements	Adj Bal	Allocation %	1	Allocation ²	End	ding 2021
DeWitt Bible Fund	\$	8,924.35				\$ 8,924.35	9.4%	\$	473.99	\$	9,398.34
Graving Fund	\$	11,552.97				\$ 11,552.97	12.1%	\$	613.59	\$	12,166.57
Schotte Scholarship Fund	\$	74,752.73				\$ 74,752.73	78.5%	\$	3,970.22	\$	78,722.95
					Sub Total	\$ 95,230.06			Sub Total ¹	\$	100,287.86
Memorial Fund	\$	12,695.57	\$	9,174.69		\$ 21,870.26		\$	14.05	\$	21,884.31
					Total	\$117,100.32		To	tal Holdings	\$	122,172.17
Gain/Loss on Investment Acc	ount	S									
									Ending	Perpetual	
Account Name	Int	erest Amt	Pe	erpetual %	Memorial %				Acct Bal	Inv	estment Mix
Opportunity Checking (617)	\$	1.08		100%	0%		Mission Ck	\$	7,232.02		7.2%
Mission C.D.s	\$	543.54		100%	0%		CDs	\$	33,710.10		33.6%
Thrivent Mutual Funds	\$	4,510.52		100%	0%		Mutual Fund	\$	59,345.74		59.2%
Mission Checking	\$	10.65		25%	75%				Total ¹	\$	100,287.86
Opportunity Checking (072)	\$	6.07		0%	100%						
										\$	-
Total Gain/Loss ²	\$	5,071.86	\$	5,057.80	\$ 14.05						
*Shaded areas require manu	al ent	try									
Note ¹ = Totals must match.											
Note ² = Interest calculation f	for pe	rpetual tota	l tin	nes interest	allocation %.						

Nominating Committee Report for 2021

Nominating Committee 2021: Revonda Stordahl, Chair; Annette Lawson, Dick Fitzpatrick, DorothyAnne Honeychurch, and Miriam Haley

The report below is the final report of the committee and reflects the current status of church offices and those proposed for office in 2022.

Where we stand (Italicized names are either currently in office, running for reelection, or have time remaining in term):

Council	FLBC Representatives 2022
President:	1 Year Term:
Mike Lawson 2 nd term ends 2/2023 Administration Director:	Julie Corbin
Jon Williamson 1 st term ends 2/2024 Treasurer: Danette Fitzpatrick 1 st term ends 2/2023	Nominating Committee 2022
Secretary: Peggy Graving 2 nd term ends 2/2022	1 Year Term:
Outreach Ministry: Nicholas Conlan 2 nd term ends 2/2024	
Leadership Ministry: Lynn McGlynn 1 st term ends 2/2024	
Worship Ministry: Chris Ketchum 2 nd term ends 2/2023	
Spiritual Growth:	2022 Montana Synod
Pat Gruss 1 st term ends 2/2023	Assembly - Delegates 1 Year Term:
Trust Committee	Male
Annette Lawson 1 st term ends 2/2023 Ed Engle 1 st term ends 2/2024	Female

Mike Welker 2^{nd} term ends 2/2025 Vern Nielsen 2^{nd} term ends 2/2026 Ron Gruss 2^{nd} term ends 2/2027

Ginger Dewitt 2nd term ends 2/2023 Dave Stordahl 1st term ends 2/2024 Heatherlynn Meeks 2nd term ends 2/2025

Audit Committee



Flathead Lutheran Bible Camp

Annual Report 2021

"Thank you for all you do for the kids. Our daughter has a great time at camp and as a family we had a terrific time during the family camp weekend." The Esposito family

2021 BY THE NUMBERS:

Sept. 2020 - May 2021 Campers: 815 guests (retreats/events/EE students)
2021 Summer Campers: 914 (all ages, all programs); 15 Day Camps in congregations;
52 summer volunteers; 36 incredible summer staff

YEAR IN REVIEW:

October 2020:

 FLBC association voted unanimously to act on a first right of refusal on a piece of land on Hughes Bay next to FLBC's Sailboat docks. The land was purchased for \$287,500; thanks to the generosity of our community and a gift from an anonymous donor, the loan is paid off!

Spring 2021:

 FLBC provides program for many wonderful retreats and teaches Environmental Education at camp to 2 local public schools.

March 2021:

M.J. Murdock Charitable Trust chooses FLBC as a recipient of a \$100,000 grant to help move this
ministry into the future beyond COVID. \$70,000 was designated for Technology updates, and \$30,000
was made available as a matching grant to inspire new gifts.

June - August 2021:

 After careful planning and preparation, FLBC has a summer full of faith-formation and community building with more than 1,000 campers/guests, centered on Micah 6:8 and the theme "From Now On."

Fall 2021:

- FLBC's year-round ministry continues with exciting experiences such as the first Backpacking with the Bishop Trip (August) and our first Grief Retreat (September)
- With praise and thanks to God for wonderful donors and congregations, FLBC will finish the year in the black – allowing us to move forward in faith!
- Thanks also to amazing generosity, PHASE 1 of the Holy Ground campaign has only \$20,000 to go to meet the \$235,000 goal.

Thank you for your generosity and care for camp!

PLEASE help us recruit summer staff ages 18-90! Go to https://flbc.net/employment/ for applications for staff and volunteers!





January 5, 2022

Dear Followers of Christ in the MT/NWY Synod,

God's blessings of life, love and hope be with you and your ministries as we move into 2022 together.

A few weeks ago, I listened to a psychologist share her insights about the trauma we have been experiencing the past two years due to Covid-19 and other societal stressors. "Whiplash" was the word that stuck with me as she described the continuous effects of responding to the events gripping our lives. As she spoke, I envisioned the past 22 months as riding a never-ending rollercoaster, being whipped back and forth as the journey twisted and turned, went sideways and upside down. Just when we thought things were slowing down and getting better, just when we were starting to catch our breath, then another covid variant showed up or another crisis happened and we were whiplashed back into fear mode, our bodies and brains, emotions and spirits seeking safety from what we perceived as yet another threat. There never seemed to be any opportunity to stop and recover before the next event came along.

The psychologist described how the physical, mental, and emotional effects of this continuous whiplash accumulate in us as individuals and as communities and we start to feel like we're constantly in fight, flight, or freeze mode, always on edge, ready to react, unable to look forward to the future. But at the same time, as our bodies get overloaded, we start to feel sluggish and apathetic, without energy to do anything. And we forget basic things like why we walked into a room or why I almost fed myself my cat's food by mistake. (Yes, that really happened!) Many of us just don't feel like ourselves right now.

I think the most important thing I took away from this presentation was that this reaction to the long-term whiplash trauma so many of us are experiencing is normal. If you've been feeling this way, you are experiencing what most of us are experiencing and it is natural to be experiencing it. It's not good or healthy for us or for our communities as we try to live together, but it is a normal reaction to what our society is going through right now as our brains and bodies try to protect us.

So, knowing that most people are struggling to hang in there, how do we as followers of Christ approach the new year, especially as we are making decisions for the future of our congregations and the wider church? I offer three suggestions:

- 1. Space and patience. We need to give ourselves and others, including our ministry leaders, the space to rest and recover. And we need to be patient with ourselves and one another as we find our ways through this. Expecting an immediate recovery from this prolonged whiplash trauma is not realistic our bodies and minds just don't heal that fast. So whether alone or in worship, whether in council meetings or bible studies, whether in seeking discernment or holding things together, take the space and time to breathe, pray, lament, rejoice, and be in relationship with and care for one another, being kind to each other in all that you do and say.
- Forgiveness. This prolonged whiplash trauma has put a lot of us on edge, too ready to take out our anxiety or anger on others without realizing it. Managing our emotional

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reactions is important during this time. But because people are more on edge, that self-management is harder to do. So let us seek to practice forgiveness, both of ourselves and others, in the way Christ calls us to while at the same time treating one another as we want to be treated. As Jesus responded to Peter's question of how often he should forgive someone who sins against him, 'Not seven times, but I tell you, seventy times seven times." (Mt 18:22)

3. Faith. Faith is first and foremost trust in the God of Jesus Christ who loves us and not only wants our well-being but is actively seeking to bring that well-being to us in so many ways. Trusting in God does not mean we don't feel fear or anxiety about the uncertainty in our lives. It does not mean denying the real struggles we are going through. We're human; of course, we'll feel these things. Faith is trusting that God is indeed with us on this rollercoaster ride AND is guiding us through the twists and turns toward the new life Jesus promises, not just in the next life but even now. So, as you think about the next year, seek the faith to take a step forward into who God is calling you to be or what God is calling you to do. Maybe it will be a big step, maybe a small step. But I encourage you and your ministry to take a step forward into a new possibility that God may be leading you to explore.

In this spirit of faith and hope for gathering folks together, the synod will be stepping forward into an *in-person* Synod Assembly once again this spring. The theme is "Equipping for the Gospel" and we will be meeting at the Billings Hotel and Convention Center in Billings on June 3 & 4, 2022. We will be experimenting with a slightly different schedule that will allow some of you to return home Saturday evening; but given the size of the synod, some of you will still need to spend an extra night in Billings (at a hotel where there's a waterslide!) or on the road somewhere.

Finally, a note on the financial situation of the synod as we approach the new fiscal year. Like many of your ministries, the synod is hanging in there, finding ways to make it work as some months of mission support are better than others. Thank you for the ongoing generosity many of you have shown in your gifts to support the mission of the MT/NWY Synod as we work together to equip the followers of Christ in the ministry of the gospel! As you are exploring your own financial realities for the coming year, I invite you to consider increasing your support as you are able in the service of the Christ's ministry across the synod.

May God bless you with hope and resilience for 2022!

In Christ's Love.

Rev. Laurie Jungling

Jauri Jung ling

Bishop, Montana/N. Wyoming Synod

2021 Memorials & Honorariums

Bob & Debbie Brown	Virginia DeWitt	David & Susan Repola
Carol Hecker	Pete Godtland	Carol Hecker
Prayer Shawls		per family wishes
	Bob & Debbie Brown	
Colleen Tamblyn	Dorleen Probasco	David & Susan Repola
Carol Hecker	Food Bank	Pete Godtland
	D 1 0 D 11' D	per family wishes
Rande & JoAnn Farrow	Bob & Debbie Brown	
Pete & Carol Godtland	Pete Godtland	Bentley Construction Co. Pete Godtland
Roof Fund	Food Bank	Pete Godtland
Rande & JoAnn Farrow	Paul & Kay Vang	Mary Johnston
Dorleen Probasco	Carol Hecker	Dorleen Probasco
Roof Fund	Roof Fund	Roof Fund
100111110	1001111110	10011
Alan & Lynn Aniksdal	Paul & Kay Vang	Ann Hefenieder
Pete Godtland	Pete & Carol Godtland	Dorleen Probasco
Roof Fund	Roof Fund	
		Virginia DeWitt
Sr. Mary Agnes Hogan	Helen & Walter Morris	Janice Earhart
Carol Hecker	Pete Godtland	Roof Fund
	ct 1 c	otil Fil
Colleen Tamblyn	Charlene Greene	Shirley Erickson
Pete Godtland	Pete Godtland	Janice Earhart
Dennis & Linda Moore	Bob & Ann Stivers	LWR Quilters
Dorleen Probasco	Dorleen Probasco	Vern & Jeanette Nielsen
Dolleen Plobasco	Doncen Produce	Carol Hecker
Dennis & Linda Moore	Peggy Probasco	Culorricaci
Carol Hecker	Dorleen Probasco	Virgil & Elaine Probasco
	Roof Fund	Dorleen Probasco
Dennis & Linda Moore		
Pete Godtland	Bob & Midge Bentley	Colleen Tamblyn
	Pete Godtland	Russ Sorensen
Colleen Tamblyn		LWR Quilters
Dorleen Probasco	Dick & Danette Fitzpatrick	
	Pete Godtland	Mark & Judy Bond
Bob & Ruth Matson		Pete Godtland
Janice Earhart Loveridge	Dick & Danette Fitzpatrick	General Fund
Building Fund	Dorleen Probasco	Made 6 Taba Danid
District of states	Diels & Denette Eitznetwiels	Mark & Judy Bond Carol Hecker
Phillip & Vicky Christman Pete Godtland	Dick & Danette Fitzpatrick Pat Biastoch	General Fund
Pete Godtiand	Pat Biastoch	General Fund
Joyce Olson	Dick & Danette Fitzpatrick	Kristine Stimatz
Pete Godtland	Shirley Perusich	Pete Godtland
200000000000000000000000000000000000000		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Joyce Olson	David & Susan Repola	Vern & Jeanette Nielsen
Dorothy Gronvold	Dorleen Probasco	Dorleen Probasco
-	per family wishes	Roof Fund
Bob & Ruth Matson		
2 2 2 1 1		

Pete Godtland

2021 Memorials & Honorariums

Tony & Diana Baumgartner Pete Godtland	Dick & Danette Fitzpatrick Russ Sorensen Roof Fund	Nancy Carson Pete & Carol Godtland
Mike & Sheilah Vincent	Roof Fulld	Vern & Jeanette Nielsen
Dorleen Probasco	Curt & Jeanette Quist Pat Biastoch	Bill Smyers
Kevin & Lori Huff	<u></u>	Bonita Elgersma
Pat Biastoch	Colleen Tamblyn Bruce Grimes	Pete Godtland
Kevin & Lori Huff		Scott DeWaay
Dorleen Probasco	Dennis & Linda Moore Bruce Grimes	Pete Godtland
Kevin & Lori Huff	Roof Fund	Stacie Baird
Carol Hecker		Pete Godtland
	Susan Sansouci	
Kevin & Lori Huff	Herb Nepine	Dave & Susan Repola
Pete Godtland	- Paris	Bill Smyers
1000 000000000	Robert & Ruth Matson	2 3, 63
Kevin & Lori Huff	Herb Nepine	Dorothy Tallon
Carl & Maxine Anderson	Tiero Tiepane	Dorleen Probasco
	Dick & Danette Fitzpatrick	
Mary Johnston	Bruce Grimes	Virginia DeWitt
Pat Biastoch		Kay Walund Breitag
Roof Fund	David & Susan Repola	General Fund
	Bruce Grimes	
Arlene Munyon		Mary Johnston
Dorleen Probasco	Ruth Kosmalski	Fran Haavisto
Roof Fund	Pete & Carol Godtland	Roof Fund
Arlene Munyon	Susan Sansouci	Alan & Lynn Aniksdal
Pat Biastoch	Bill Smyers	Francis Haavisto
Roof Fund	•	Roof Fund
	Vern & Jeanette Nielsen	
Arlene Munyon	Bruce Grimes	Linda & Dennis Moore
Janice Earhart		Jane Lawson
Roof Fund	Dennis & Linda Moore	
	Bill Smyers	Linda Williamson
Arlene Munyon	Roof Fund	IHO Miriam Haley
Pete & Carol Godtland		Quilters Fund
Roof Fund	Bob & Ruth Matson	
	Dr. Robert Engebrecht	Virginia DeWitt
Arlene Munyon	_	Jane Lawson
Carol Hecker	Sally Christman	Roof Fund
Roof Fund	Pete & Carol Godtland	
		Deb Young
Vern & Jeanette Nielsen	Sophia Phillips	Pete and Carol Godtland
Pete & Carol Godtland	Pete & Carol Godtland	

Pete & Carol Godtland

Regina Jenkins

Gold Hill Lutheran Church 2021Actual v. Budget and Proposed 2022 Budget

	2021		2021			2021	2022		
			,	Dudget		r/ under	Budget		
Income		Actual		Budget	E	Budget		Buaget	
A Income									
400-1 Envelope General Offering	\$	127,369	\$	155,000	\$	(27,631)	\$	138,000	
400-2 Loose Offering		4310		2820		1490			3000
400-6 Building Use		2550		4500	\$	(1,950)			2000
400-7 Other Receipts		1952		1200		752			<u>1000</u>
Total Income	S	136,181	S	163,520	S	(27,339)	S	144,000	
Expenses									
B Staff									
500-1 Gross Hourly	\$	26,309	\$	27,040	\$	(731)	\$	21,500	
510-1 Work Comp		512		800	\$	(288)			700
510-2 Social Security ER		1623		1622		1			1300
510-3 Medicare ER	380)		395	\$	(15)			300
510-5 MT Unemployment	34			100	\$	(66)			100
510-6 Fed Unemployment	0					0	_		0
Total B Staff	S	28,858	S	29,957	S	(1,100)	S	23,900	
C Clergy									
500-2 Gross Salary	\$	39,223	\$	39,223	\$	(0)	\$	30,800	
500-4 Social Security Offset		3602		3602		0			3900
520-1 Pension Contribution		2230		5351	\$	(3,121)			5700
520-3 Housing Allowance		1583		1584	\$	(1)			1700
520-4 Continuing Education		0		700	\$	(700)			1400
520-5 Health Insurance		18180		20580	\$	(2,400)			21600
520-7 Professional Expenses		650	•	1200	<u> </u>	(550)		<i>(5.</i> 700	600
Total C Clergy	S	65,468	S	72,240	S	(6,772)	S	65,700	
D Leadership									
570-2 Special Programs - Adults	\$	40	\$	-	\$	40	\$	100	
580-2 Synod Assembly Registration 580-3 Synod Assembly		30		550	s	(520)			0
Lodging/Expenses 580-4 Stewardship Program Materials		0		700 100	s	(700) (100)			0
580-5 Offering Envelopes/									
Processing Fees		500		650	s	(150)			500

E Spiritual Formation									
560-1 Sunday School	\$	_	\$	100	\$	(100)	\$	100	
560-3 Vacation Bible School	•	1275		1200		75	•	•••	0
560-4 Children/Youth Programs		0		100	\$	(100)			0
560-5 Confirmation Study Materials		0		50	S	(50)			0
560-6 Adult Faith Formation		204		200		4			100
565-1 Fellowship Events		0		150	\$	(150)			200
565-2 Camperships		0		300	\$	(300)			0
Total E Spiritual Formation	<u> </u>	1,479	s	2,100	<u> </u>	(621)	<u> </u>	400	
Total E Spiritual Formation	3	1,479	3	2,100	3	(021)	3	400	
F Outreach and Service Ministry									
585-1 Programs and Events	\$	-	\$	350			\$	200	
585-2 Global Missions		0		0		0			0
585-3 Evangelism		0		100	\$	(100)			100
585-4 Funeral Luncheon Ministry		0		200	\$	(200)			200
585-5 We Deliver Lunch Ministry		36		100	\$	(64)			100
Total F Outreach and Service Ministry	S	36	S	750	S	(714)	\$	600	
C.W. whin Minister									
G Worship Ministry	•	4.500		4.500			•	4.500	
550-1 Director of Music	\$	4,500	\$	4,500	\$	-	\$	4,500	
550-2 Music Royalties and Purchases		1347		1200		147			1400
550-3 Relief Pastor Stipends		400		500	\$	(100)			500
550-4 Worship Supplies		211		1085	\$	(874)			1100
550-5 Relief Musician Stipends		0		500	\$	(500)			200
550-6 Piano Tuning		0		470	\$	(470)	_		0
Total G Worship Ministry	S	6,458	S	8,255	S	(1,797)	S	7,700	
H Mission Support									
540-1 Montana Synod/ELCA Support	\$	13,167	\$	15,782	\$	(2,615)	\$	7,100	
540-2 Flathead Lutheran Camp		0		0		0			0
540-3 Emergency Assistance/ Samaritan Fund		106		0		106			200
Total H Mission Support	s	13,273	s	15,782	s	(2,509)	\$	7,300	
••		,		,		,		,	
I Office									
530-1 Office Supplies	\$	773	\$	1,500	\$	(727)	\$	1,000	
530-2 Phone/Internet		1863		2480	\$	(617)			2000
530-3 Postage		225		700	\$	(475)			300
530-4 Equip Repair/Software		150		200	\$	(50)			200
530-5 Miscellaneous		244		400	\$	(156)			300
530-6 Equipment Purchase		180		400	\$	(220)			200
530-8 Advertising		843		572		271			400
530-9 Professional Services		3062		2000		1062			2400
Total I Office	S	7,340	\$	8,252	S	(912)	\$	6,800	

K Property									
590-1 Property Assessments	\$	2,086	\$	2,200	\$	(114)	\$	2,200	
590-2 Janitor Supplies		0		350	\$	(350)			300
590-3 Kitchen Supplies		0		200	\$	(200)			200
590-4 Church Maintenance		3301		2300		1001			1000
590-5 Church Utilities		11926		10500		1426			11000
590-6 Parsonage Maintenance		247		400	\$	(153)			400
590-7 Parsonage Utilities		2726		2200		526			2400
590-8 Property Insurance 590-9 Property Improvements/		3401		4200	\$	(799)			5000
Major Repairs				2116		2116			0
Total K Property	\$	23,686	S	24,466	\$	(780)	\$	22,500	
L Non-recurring Expenses									
599-1 Pastor Call Process	\$	3,482	\$	10,000	\$	(6,518)	\$		
Total L Non-recurring Expenses	<u>\$</u>	3,482	<u>\$</u>	10,000	<u>\$</u>	(6,518)	<u>\$</u>	<u> </u>	
Total Expenses	<u>\$</u>	<u>150,649</u>	<u>s</u>	173,802	<u>s</u>	(23,153)	<u>\$</u>	135,500	
Net Income	<u> </u>	(14,468)	\$	(10,282)	S	(4,186)	\$	8,500	

SAMPLE ONLY

BALLOT for February 6, 2022

GOLD HILL EVANGELICAL LUTHERAN CHURCH ANNUAL MEETING

Submitted by the Nominating Committee 2021:

Members: Revonda Stordahl, Chair, Annette Lawson, Dick Fitzpatrick,

DorothyAnne Honeychurch, and Miriam Haley

Advisory: Pastor Marlow Carrels & Mike Lawson, Congregational President

Administration Director	Term ends 2/2023	Flathead Lutheran Bible Camp Representatives
o <u>Jon Williamson</u>	(1st term)	o Julie Corbin
o		o
		°
Secretary	Term ends 2/2024	°
o	(1 st term)	Nominating Committee 1 year term
0		o
		0
Leadership Ministry	Term ends 2/2024	0
o <u>Lynn McGlynn</u>	(1 st term)	°
0		°
		0
Outreach Ministry	Term ends 2/2024	0
 Nicholas Conlan 	(2 nd term)	
o		2021 Montana Synod Assembly Delegates (Elected as required by the MT Synod Constitution
Trust Committee	Term ends 2/2027	o
o Ron Gruss	(2 nd term)	o
o		
Audit Committee	Term ends 2/2024	
o <u>Dave Stordahl</u>	(1 st term)	
	Term ends 2/2025	
Heatherlynn Meeks	(2 nd term)	