

Annual Report of 2020

Gold Hill Evangelical Lutheran Church

Founded in 1892

June 6, 2021

The Mission Statement of Gold Hill Evangelical Lutheran Church:

Empowered by the Holy Spirit, United to Serve

The Guiding Principles of our Mission Statement:

- Jesus Christ is our Lord and Savior.
- The Holy Spirit and worship strengthen us.
- We are a welcoming and inviting community in Christ.
- We share the Word with confidence and courage.
- Our faith leads us to serve joyfully.
- We are generous with our gifts.

Agenda

Opening Prayer

Approve Minutes of 2020 Annual Meeting

Council President's Report

Pastor's Report

Financial Report

Old Business:

- _____
- _____

New Business:

- _____
- _____

Elections

Proposed 2021 Budget

Adjournment & Closing Prayer

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2020 GOLD HILL LUTHERAN CHURCH STAFF

Interim Pastor: Trina Johnsten (10/1/2019 – 5/15/2020)

Pastor: Marlow Carrels (began 6/1/2020)

Parish Administrative Assistant: Mary Johnston

Custodian: Tony Cloyd (retired 3/31/2020)

Director of Music Ministries: David Coleman

2020 CONGREGATIONAL COUNCIL

President:	Mike Lawson	1 st	term ends 2/2021
Administration Director:	Curt Quist	2 nd	term ends 2/2022
Secretary:	Peggy Graving	2 nd	term ends 2/2022
Treasurer:	Revonda Stordahl	2 nd	term ends 2/2021
Leadership Ministry:	Lynn Aniksdal	2 nd	term ends 2/2022
Outreach Ministry:	Dale Schultz	1 st	term ends 2/2022
Spiritual Growth Ministry:	Julie Corbin	1 st	term ends 2/2021
Worship Ministry:	Christ Ketchum	1 st	term ends 2/2021

2020 TRUST COMMITTEE

Vern Nielsen	1 st	term ends 2/2021
Ron Gruss	1 st	term ends 2/2022
Annette Lawson	1 st	term ends 2/2023
Ed Engle	1 st	term ends 2/2024
Mike Welker	2 nd	term ends 2/2025

2020 FLBC REPRESENTATIVES

Bob Brown, Julie Corbin

2020 AUDIT COMMITTEE

Marshal Mickelson	2 nd	term ends 2/2021
Heatherlynn Meeks	1 st	term ends 2/2022
Ginger DeWitt	2 nd	term ends 2/2023

2020 NOMINATING COMMITTEE

Jerry Aaker, Mark Bond, Ann Drew, Peggy Probasco, Nancy Rowe, Ken Stamp

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Gold Hill Lutheran Church
Annual Meeting – January 26, 2020

The annual meeting of Gold Hill Lutheran Church was called to order by Michael Lawson, President. He welcomed everyone and thanked them for attending. He also thanked all who provided food, set up and cleaned up for the potluck meal we enjoyed.

Pastor Trina Johnsten led the fifty-one voting members and numerous guests in prayer.

Heatherlynn Meeks moved, Dorothy Anne Honeychurch seconded the approval of the minutes from last year's annual meeting. The motion passed.

President's Report: The report of the President is found on page 9 of the Annual Report. Mike emphasized that this year was a year of transition. He stated that the council members worked together to take care of all issues that came before them. He feels we will "continue on as a family in Christ".

Pastor's Report: Pastor Trina had no additional comments. Her report is found on page 6 of the Annual Report.

Financial Report: Revonda Stordahl reported that the income for 2019 was less than budgeted, but that expenses were also less than budgeted. We ended the physical year with a surplus of \$26,000.00. We had budgeted sending 8% of our offering to the Montana Synod, though we wanted to send 10%. Because of the surplus we were able to send the 10% to the Montana Synod. There were no questions on her report.

New Business: Curt Quist asked for Mike to explain the work that had been completed on the Membership Lists for Gold Hill. Mike explained that Pastor Trina provided a letter that she had used previously with other congregations, and we found it very compassionate and understanding in reference to whether individuals wanted to remain members of Gold Hill, had moved, or wanted to be removed from our church roster. The letter was sent to individuals who had not attended a church service recently, had not received communion, or/and had not given to the church financially. We had no complaints from recipients. The office received letters from members asking to remain on the roster, asking for letters of transfer to other churches, or asking to be removed. We removed 133 members from our roster and transferred 3 members. We had approximately 10 individuals who at this time wished to remain on our roster and will be retained as associate members. Pastor Trina explained that an associate member was a member who we, the church, cared about and took care of when needed, but that the member does not have a vote and cannot hold an office on the church council.

Jeanette Nielsen reported that there are about 42 members who provide help in the form of providing food and/or helping in the kitchen during funerals. If anyone would like to help and has not been contacted, please let her know.

Old Business: Ron Gruss reported that the Trust Review Committee, created two years ago, has been meeting to streamline, review the purpose of the trust and trying to find a way to get money out to where it needs to go quicker. The committee will be meeting on January 27th at the church. He also commented that on page 21 the report for the Trust Committee should state for the year 2019-2020. It is printed incorrectly.

Dale Schultz reported that the Call Committee is moving along. When asked if there was a candidate, he said he cannot say.

Elections: Bob Brown announced that there are changes to the printed report and that Susan Stamp the chairman was unable to be at the meeting. Cheryl Neuhart added that under Outreach Ministry Dale Schultz is willing to serve and that Bob Brown will replace Bruce Graving as Flathead Bible Camp Representative. Heatherlynn Meeks moved, and Dorothy Tallon seconded that we accept the slate of officers as presented by the nominating committee. The motion passed.

The following were elected: Curt Quist for a two-year term as Administration Director; Peggy Graving to a two-year term as Secretary; Lynn Aniksdal for a two-year term as Leadership Minister; Dale Schultz for a two-year term as Outreach Minister; Mike Welker to a five-year term on the Trust Committee; Ginger DeWitt to a three-year term on the Audit Committee; and Bob Brown and Julie Corbin to one-year terms as Flathead Lutheran Bible Camp representatives. Jerry Aaker, Mark Bond, Ann Drew, Peggy Probasco, Nancy Rowe, and Ken Stamp were elected as the nominating committee for one year. Our delegates to the 2020 Montana Synod Assembly are Mike and Annette Lawson.

Proposed Budget: Revonda directed us to pages 28-29 – right hand column to look at the proposed budget for 2020. We budgeted for less income and less in expenses hoping that we can meet this goal next year. The budget has a deficit of \$10,950, but the council is comfortable with this due to the surplus from last year. We have budgeted the full 10% to the MT Synod.

Bob Brown stated that it does not take long when you have a full time Pastor and have to pay their insurance and their retirement through Portico to go through a surplus like we have. We should not feel or have the “illusion” that we are rich because we have a surplus. It is unusual for us to have a surplus and when we have a full-time pastor, things could change quickly.

Curt Quist moved, Marshal Cook seconded and it was approved to accept the budget for 2020.

Bob Brown thanked Jerry Aaker for serving as the Outreach Minister for the past two years.

The meeting was closed following the Lord’s Prayer led by Pastor Trina Johnsten.

Respectfully Submitted,

Peggy Graving, Secretary

Special Congregational Meeting of Gold Hill Lutheran Church March 15, 2020

Curt called the special meeting of the congregation to order following Sunday Service on March 15, 2020. The purpose and only business before the congregation is the vote to Call a new Pastor. Curt called on Dale Schultz, the chairman of the Call Committee. To verify the presence of at least fifty members of the congregation Dale took photos of those present. This was in lieu of passing around paper and pencil since we are trying to social distance ourselves due to the COVID- 19 virus. There are fifty-nine voting members of Gold Hill present.

Dale reported that the call committee reviewed, interviewed by video and in person the Reverend Marlow Carrels. The committee moved and seconded we, the members of Gold Hill call Reverend Marlow Carrels to serve as our Pastor. Discussion included a short biographical presentation of Pastor Carrels. He is currently serving at St. John's Lutheran Church in Westby, Montana. He is married to Nikki, and they have one daughter. He has a Bachelor of Arts degree in literature from MSU and received his theology degree in 2017. He served in the Army for eleven years in different capacities. Dale shared that his strengths include administration, worship, teaching, arts, and music. He likes to plan and set goals. He likes to empower the leaders of the congregation. His wife is a teacher, and they would likely not come until the first of June. They would like to live in the parsonage.

The vote was called, and it was unanimous to Call Pastor Marlow Carrels to Gold Hill Lutheran Church.

Kay Vang moved; Jon Williamson seconded that the meeting be adjourned. The motion carried and the meeting was adjourned.

Respectfully Submitted,

Peggy Graving, Secretary

MEETING ATTENDANCE

March 15, 2020

March 15, 2020 Special Congregational Meeting

Due to the COVID-19 virus we did not do a sign in sheet at this meeting. These pictures and names will be the document to prove attendance.

Right Side	
First Name	Last Name
1 Jon	Williamson
2 Linda	Williamson
3 Jeff	Williamson
4 Byron	DeWaay
5 Kevin	Biastoch
6 Maria	Biastoch
7 Peggy	Probasco
8 Annette	Lawson
9 Arlene	Munyon
10 Pat	Gruss
11 Ron	Gruss
12 Patti	Chain
13 Danette	Fitzpatrick
14 Connie	Engle
15 Ed	Engle
16 Karen	Galpin
17 Dorothy	Tallon
18 Cheryl	Neuhart
19 Christine	Ketchum
20 Miriam	Haley
21 Jerry	Aaker
22 Jeanette	Quist
23 JoAnn	Farrow
24 Rande	Farrow
25 Vern	Nielson
26 Jeanette	Nielson
27 Marshal	Cook
28 Dorothy	Honeychurch



March 15, 2020 Special Congregational Meeting

Due to the COVID-19 virus we did not do a sign in sheet at this meeting. These pictures and names will be the document to prove attendance.

Left Side	
First Name	Last Name
1 Dave	Coleman
2 Heatherlynn	Meeks
3 Bill	Burns
4 Kolby	Sukut
5 David	Repola
6 Fred	Thomas
7 Linda	Thomas
8 Peggy	Graving
9 Bruce	Graving
10 Regan	Dean
11 Ginger	DeWitt
12 Revonda	Stordahl
13 Dave	Stordahl
14 Nancy	Rowe
15 Alan	Aniksdal
16 Lynn	Aniksdal
17 Bob	Matson



3/15/2020

2

MEETING ATTENDANCE

March 15, 2020

March 15, 2020 Special Congregational Meeting

Due to the COVID-19 virus we did not do a sign in sheet at this meeting. These pictures and names will be the document to prove attendance.

Balcony		
	First Name	Last Name
1	Ken	Stamp
2	Susan	Stamp
3	Bob	Brown
4	Mike	Vincent
5	Sheilah	Vincent
6	Quinn	Corbin
7	Julie	Corbin
8	Colleen	Tamblyn
9	Dorothy	Schultz



March 15, 2020 Special Congregational Meeting

Due to the COVID-19 virus we did not do a sign in sheet at this meeting. These pictures and names will be the document to prove attendance.

Front		
	First Name	Last Name
1	Curt	Quist
2	Kay	Vang
3	Paul	Vang
4	Susan	Repola
Out of Picture		
	First Name	Last Name
1	Kim	Mickelson
2	Dale	Schultz



3/15/2020

Pastoral Report for 2020 (beginning 1 June)

The Snapshot:

Baptisms: None

Affirmation of Baptism: None

Weddings:

Kurtis Frank Podgorski & Ashlie Nichol Engle, September 26, 2020

Funerals:

Gold Hill:

Dorothy Genevieve Gronvold, d/d March 18, 2020	Internment: July 16, 2020 – Sunset Memorial
Hazel J. Edwards, d/d April 15, 2020	Internment: Sept. 19, 2020
Barbara Ruth Agocs, d/d May 29, 2020; no service	
Joel Myron Knutson, d/d July 22, 2020	Internment: July 29, 2020
Carl R. Anderson, d/d September 2, 2020	
Maxine S. Anderson, d/d September 6, 2020	
Carol Wynette Hecker, d/d December 20, 2020	

Community:

Transfer Out:

Rev. Christina Johnsten	May 16, 2020
Dennis Trotter	May 16, 2020

New Members:

Rev. Marlow P. Carrels	June 1, 2020
Nikki Pontier-Carrels	June 1, 2020
Samantha Jean Carrels	June 1, 2020

Average Attendance for Worship:

2020:	39 (in person, not online)
2019:	66
2018:	77
2017:	86
2016:	85
2015:	86
2014:	97
2013:	103
2012:	133
2011:	117

Goals for the Year:

1) Reopen Church in a safe manner for all people: There is renewed fervor in reopening the state as soon as possible now that a vaccine is available for Covid. While I understand that there is a vaccine the rollout plan is still coming together, and it will take time and patience to be able to come back together. Just because businesses and restaurants are reopening does not mean that the church building should reopen. They are of the world; we are of God and should do all things toward love for our neighbor.

2) Create our streaming platform that will be used in perpetuity: We as a congregation are reaching a larger number of people due to our current streaming of service over the internet. We have received a grant from the synod and gifts from members and non-members to keep this ministry going. As such we will need a few “techy” volunteers to help with this transition.

3) Create opportunities to learn about stewardship: Often we think of stewardship as \$\$\$ only. What are your talents? How do we use them in this congregation? How do you give? Have we spoken about end of life giving? Service to the church? Janitorial help? Counters? Singers? Ushers? Sewers? Cooking? Community outreach with the Homeless Uptown or BRM? Working with the pre-release program? How can our congregation give unlimited ways for you serve this congregation and others that involve all our talents and our money?

THE BIG PICTURE

“For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another. We have gifts that differ according to the grace given to us...” (Rom 12:4-6 NRSV)

Sisters and Brothers in Christ may the God who grants us gifts bring you peace in this new year. You, as a congregation, called me to this place to use my gifts in leading this parish toward your goals. Specifically, you have tasked me to use my gifts to do the following: “Plan and lead meaningful, biblical, and spirit driven worship services that feed the congregation; Encourage spiritual development through regular supported or lead Bible Studies; Lead confirmation and new member classes as needed; Provide support and pastoral care in times of need...; Official acts; support and guide leadership; & work with Gloria Dei ELCA church to find ways to share energy and resources.” I hope that my gifts will continue to wrestle with these tasks... I do wonder though are we, as a congregation and individually, using our gifts to the best of our ability? Let us look back on this year and question “Are we using our gifts to meet two Montana Synod Strategic Benchmarks?”

Meet the Future Boldly: You have called a new pastor. You have looked to the future and created a strategic plan for this church. You want more study. You want to work with our sister church in the Flats. You have looked to reopening slowly and meaningfully in this strange year! You are meeting the future boldly. Over this next year we will work more deftly with Gloria Dei, and as our sense of normalcy grows, we will join them in our endeavors to serve God.

Serve the world, especially the poor and those in need: You have given grandly to our community. You continue to support the Food Bank, LWR, and our Synod, supported battered women, the Furniture Bank, and given much needed dignity to women in our local rescue mission. Over the next year we will get our Stephen Ministry back “up to snuff” along with a Visitation Working Group that will take church out of these walls and deliver time and communion to members of our community who are home and hospital bound. These individuals will take with them a spirit of grace and kindness to God’s beloved and bring their stories back to the congregations.

The Five Pillars of Our Mission Together (What does pastor do with his time?)

κήρυγμα kerygma / proclamation

Pastoral Acts:

- Worship Services
 - 33 Sundays
 - 26 Wednesday services / devotions
 - 2 community services / communion with the homeless
 - Nursing Homes: 0
- Homebound/ Hospital / Nursing Home Visitations: 7
- Member Visitations at invitation: 0
- Member Phone calls: ??? we stopped counting after 100.

κοινωνία koinonia / community

- President of Butte Ministerial Association
- Board Member for Freedom in Christ
- Board Member for NRIT
- Task Force Member of Montana Climate Change Task Force
- Great Divide Cluster of MT ELCA meetings: 5
- Transfer in: 0
- Transfer out: 0
- Baptism: 0
- Funeral service: 5
- Funeral attendance: 4
- Greater Community:
 - 2 Synod Events

διδαχή didache / teaching

- Confirmation: 6 sessions
- Wednesday Bible Study: 14 sessions (average 7 attendance)
- Thursday Breakfast Study: 30

διακονέω (diakonia / service)

- Butte Rescue Mission meetings
- Work with homeless

προσκυνέω (proskuneo / worship):

- Outdoor / parking lot worship services
- Streaming
- Recording services for YouTube

Continuing Education completed:

- Ephesians and Herem
- 20th Century Theology
- Violence and Vocation
- Stephen Ministry Bridge Training
- Methodology and Approaches to Graduate Study

Continuing Education Plan for 2020:

- Thesis Reading and writing (emphasis in violence and Christ's call for peace)
- Grief: A Class in 3 Sessions
- Chico (if happening)

Respectfully submitted by Pastor Marlow Carrels

For the Church Record – Year 2020 Interim Pastor Trina Johnsten

Interim Pastor Trina Johnsten: October 1, 2019 – May 15, 2020

Members Removed – 1 (*by death, all noted below*)

Funerals (+ indicates member; date at far right indicates memorial services)

+Carol Faith Christman Godtland (<i>d. January 15, 2020</i>)	January 25, 2020
Inez J. Barger (<i>d. December 21, 2019</i>)	February 29, 2020
Robert W. Barger (<i>d. December 21, 2019</i>)	February 29, 2020
Laura Lee Hager (<i>d. February 21, 2020</i>)	March 19, 2020

2020 Council President's Annual Report

by Mike Lawson

Greetings to you all, members of Gold Hill Lutheran Church.

As I write this report, two weeks before Christmas, and look back at this year of 2020, it's been one of the most challenging years in any of our lives. The Covid-19 Pandemic has turned this country, this state, this city of Butte and our Gold Hill Lutheran Church upside down. We haven't worshiped in our Sanctuary since March 15th when we voted to call Marlow Carrels to be our new Pastor. We have had to wear masks, social distance and not gather in groups or crowds. We have adapted, under the leadership of Pastor Carrels and the Church Council, to find alternative ways to worship and keep in contact (thinking outside the box). In spite of that, a number of our members have come down with the Covid virus and as one of them told me "I wouldn't wish this on anybody". Yes, we pray for them and for each other, both personally and as a church. The most comforting thing of hope is knowing our Lord is with us, has His arms around us, walks with us and carries us when we need to be carried. That's why we're still a church, who loves the Lord and from that love we can love and care for each other.

This year started out as a fairly normal year with our worship services being conducted by interim Pastor Trina Johnsten, guest Pastors, and Gold Hill Lutheran Church lay leaders and ministers. We had our Executive/Church Council meetings as well as different Church committee meetings. The Choir practiced and sang, and the Quilting and Shawl ladies continued to make their beautiful quilts and shawls. Many of these things had to stop or be limited with the Covid-19 pandemic. The County Health Department issued new rules/guidelines, as an attempt to keep people safe from getting this virus or giving it to others. Our Council's main concern here at Gold Hill has been the prevention of anyone getting this terrible virus and complying with the Silver Bow County Health Department directives. The Council had to close the Church and Sanctuary to Worship and visitation, except for essential personnel. We as a Council met through Zoom on our computers. Our Worship Services were in the Parking-Lot. YouTube streaming services became available for your weekly worship. Pastor Marlow has a Bible Study on Wednesday night and a Men's Bible Study on Thursday morning on Facebook. He is also doing a Wednesday Devotion on Facebook. Mary is in the office on Monday and Friday and working from home during the rest of the week.

This has been a good year in that Pastor Marlow Carrels became our new pastor. He was interviewed by phone, by our Call Committee, came for an in-person interview in February, was voted on to be called by the Congregation in March, moved to Butte in May, and officially became our Pastor on the first of June. He's been instrumental in the creation and carrying out of our Worship format services, as well as doing the many facets of ministry it takes to be our Pastor at Gold Hill. He, his wife Nikki, daughter Sammie (and a new baby-to-be-born in June) love Butte. They are living in our parsonage along with a few egg-laying chickens. Pastor Marlow is a veteran and a well-received Pastoral Leader, especially with all he's done here at Gold Hill in this Covid-19 time. He's anxious to meet all of you personally and welcomes your calls.

The Gold Hill Council continues to work on solutions for bringing us to worship and to keep us connected in a closer way. We welcome your calls to us and we're going to get back to calling each of you on a regular basis, to just say hi and see how you're doing. Just know each of you are a brother or sister in our Gold Hill Lutheran Church family and we deeply care about you. May 2021 be a year of recovery and healing which will bring us back into our Church Sanctuary for worship. In the meantime, come to worship through FaceTime, YouTube, or come to our Sunday morning Parking Lot Church Service, at 9:30 am. May God Bless each and every one of you.

Annual Report 2020 from the Administration Director

By Curt Quist

In 2020 the Church Council adopted a Parsonage Use Policy, a Debit/Credit Card Policy, and Fellowship Hall and Room Rental Policies in tandem to our Building Use Policy. We are slowly adopting policies to protect our congregation from criticisms and possible litigation from not having defined policies in place.

The Trust Review Committee was formed, met, and brought back recommendations to the Church Council.

Gold Hill Church Council and Gloria Dei Church Council met together for an evening social time, and we discussed how we can work together to accomplish our shared ministries. During the pandemic, most of the suggestions have been put on hold until we can get together again.

The Church Council worked with the pre-school on their re-opening plan. We talked about how it would impact the church and how they could mitigate as much exposure to us as possible. They would have to go through Butte-Silver Bow Health Department for their own re-opening plan separately from Gold Hill Lutheran Church.

We call for volunteers to serve on a committee to assess possible uses for our vacant lot to the northeast of the church. These findings/suggestions would be brought to an annual meeting for discussion.

The biggest accomplishment of the 2020 Church Council was the ongoing decision to keep the church closed. The discussion took up a lot of time at every council meeting, and when the discussion was over the consensus was to remain closed. I am extremely proud that the Church Council has been unified in keeping our family safe. We have not had one Covid-19 case because we reopened. I do not know of any other church in Butte that can say that.

2020 has been a difficult year to put it mildly, but your Church Council has risen to a number of challenges, and I am honored to have served with all of them.

Leadership Ministry Team

Property & Stewardship

Lynn Aniksdal, Team Leader

WOW, what a year. We had a lot of plans for 2020 but unfortunately, Covid-19 hit, and our plans were either changed or put-on hold.

We were able to finish our project of cleaning and organizing the classrooms, choir room, archive room, and the preschool area that was started in 2019. Following Covid-19 restrictions that were put in place in March we were unable to activate any of the planned projects.

Pastor Trina left us in May when Pastor Marlow Carrels accepted our call and was moving to Butte. There was work in the parsonage getting ready for the Carrels, bedrooms were painted (Bruce & Peggy Graving, Alan Aniksdal), downstairs bathroom was repaired, and new carpet installed in bedrooms and front room.

Due to a serious windstorm in February, there was extensive damage done to the roof and a new roof was installed in August. This was a very extensive project, but we felt it was something that had to be done to prevent more damage in the future.

I would like to thank everyone who has been behind me the last couple of years as I took on the project of the property committee. Without the help of Alan Aniksdal, Bruce & Peggy Graving, Larroll & Carol Leach, Pete's Posse, Mary Johnston, and many, many others we would not have been able to get accomplished what we did, especially since it was such a difficult year.

Prayerfully we will be able to overcome the effects of the pandemic and life will return to normal.

Respectfully submitted,

Lynn Aniksdal

Outreach Ministry Team

Dale Schultz, Team Leader

Gold Hill Lutheran Church has and continues to have a solid base of outreach programs that continue to stay in motion because of the dedicated and diligent members of this congregation. These missions reach from within the walls to around the world. They include the Lutheran World Relief (LWR) Quilters group, the Prayer Shawl Knitters, Dresses for Africa, Hats and Scarfs, Stephen Ministry team, Sack Lunch Ministry, Nursing Home worship, Funeral lunches program, collecting for the Butte Emergency Food Bank, and supporting with leadership and labor, the Butte Furniture Bank.

This has been a tough year with the pandemic, but this family has found ways to continue to reach out. The quilters, staying aware of their health, quilted alone, quilted in the park, set up for pairs to quilt in a member's basement and even set up in the Butte Civic Center so that they could continue their quilting ministry. Sack lunches were made in individual homes and dropped off or collected so they could be distributed to those in need. Prayer shawls, dresses, hats, and scarfs continue to be made and given or sent out. The Butte Emergency Bank could not take food donations but our faithful continue to remember those in need and donate money when possible. Hats, gloves, and those items needed for hygiene kits were donated and delivered to the Butte Rescue Mission.

The Butte Furniture Bank, which was started by members of Gold Hill in 2018, is now a community-wide outreach program which continues to be an immense help to newly housed people in Butte. A group of volunteers, most of them from Gold Hill, picked up, warehoused, and delivered furniture during most months of the year. The pandemic created challenges, but volunteers protected themselves for their own health and the health of those they came in contact with as they took in 797 pieces of furniture and delivered 702. They helped 84 families with beds to sleep in, tables and chairs so they could eat meals as a family, rockers to calm their babies, and living room furniture so that they might sit and relax with family and friends.

Empowered By The Holy Spirit and United To Serve this is not just what we say, it is what we believe and live.

Worship Ministry Team 2020

By Chris Ketchum, Team Leader

Members: Dorothy Schultz, Chris Ketchum, Cheryl Neuhart, Dave Coleman, Dorothy Tallon, Pastor Marlow Carrels

The Worship and Music team has been challenged to continue to prepare the worship area for Sunday service this past year. In January Pastor Trina was here and we jumped into Lent preparation as it would have started early this year in February. We ordered the Palms and ashes. We were thinking about our Easter breakfast. We were practicing in Choir and looking at hymns for Easter morning. Our Lenten soup and bread suppers were aligned to alternate with Gloria Dei Lutheran. We were in the middle of bidding Pastor Trina Johnston farewell and welcoming Pastor Carrels and his family as our permanent Pastor. Then suddenly in mid-March we were closed at Gold Hill Lutheran Church. Zoom meetings and Council discussions were in full swing to decide “where do we go from here”? We wandered online for Sunday services from our Synod, various Churches in Montana, and across the United States.

An answer to our prayers came with Pastor Carrels and his family in early June when he moved into the Parsonage. He was eager to do parking lot services on Sunday mornings to worship as a congregation. This did seem awkward; however, I think we all can admit how relieved we were to see one another and felt hopeful that someday we would be together again and inside our Church.

Little by little we were able to add technical devices which now allow us to worship easily at the Church, on Facebook, and on YouTube. Our participation is encouraging, and we are getting comfortable in our new style of worship service.

It is difficult to foresee how the elements may affect our outdoor services, but we are open-minded, creative, and willing to try new things. We continue to meet on Zoom monthly to discuss hymns and how we can provide the effects and supplies needed for worship service. Since our Church is closed, we have been inactive indoors. We still have our Usher and Lector lists. We know what we do have in inventory for the incoming year when we can open the doors to indoor worship and fellowship. We are using the sign board in the front of the Church with new sign letters.

We looked how to make the season of Advent meaningful to all the members in song and service. The members of the committee are Pastor Carrels, Dave Coleman, Musical Director, Dorothy Schultz, Dorothy Tallon, Cheryl Neuhart and Chris Ketchum. Normally we order supplies, change the Paraments on the altar and decorate and enhance the Sanctuary to reflect the various seasons of the Church. We make banners and ensure the Church is open and closed for the Sunday services. We gather members to set up Communion, Lector and Usher. We set up for Lent and Advent soup and bread suppers. We keep the CCLI license current, and the piano/organ tuned. This year has certainly altered our usual flow of events.

Our budget was submitted for 2020 totaling \$7,029.21. We are grateful to Pastor Marlow Carrels for moving to Butte and being our new Pastor. We thank the Gold Hill Council for their hard work this past year keeping us compliant with the Silver Bow Health Department. I appreciate all the support and guidance from the members of the Worship and Music team. We send out a huge thank you to the whole congregation for being adaptable and willing to try new ways to Worship and accepting the changes we needed to make for this time.

I am deeply grateful for the trust given to me the past two years to be team leader of this group. I have learned so many new insights about worship and Christian fellowship. I hope everyone had a healthy, happy, and peaceful Christmas 2020! May 2021 bring us hope, healing and a new normal! Blessings to all.

The Trust Committee Report

Ron Gruss, Chairperson; Ed Engle, Treasurer; Annette Lawson, Secretary
Members: Mike Welker and Vern Nielsen

Thank you, Gold Hill members, for your generosity of gifts; memorial gifts, gifts to the Jennie Schotte Scholarship Fund and the Jeff DeWitt Bible Fund. We encourage you to consider both gifts and ministry ideas so that we may expand the benefits of the Trust Fund to Gold Hill and our community.

The Trust Committee manages three perpetual funds: the Jennie Schotte Scholarship Fund, the Jeff DeWitt Bible Fund, and the Graving Fund. The principle of each fund is retained, and the income may be used for designated purposes. In 2020 Memorial funds were directed as follows, based upon requests from congregational members:

- The Jennie Schotte Fund awarded a \$500 scholarship to Quinn Corbin, daughter of Julie and Gary Corbin.
- \$6268.63 was loaned to the church at an interest rate of 0.08% per year. Payments will start on January 15, 2021 and will finish on December 31, 2023.

Ron Gruss and Mike Welker were part of the Trust Review Committee, which met a few times and recommended that the Trust Committee should be dissolved. Interim Pastor Trina had recommended that the congregation should be presented with all the information. Then a vote of 2/3 of the congregational members would be needed to dissolve the Trust Committee.

A summary of the Trust holdings, contributions, and disbursements for the past year of 2020 is set forth below.

2020 Trust Fund Summary 12/31/2020				
Perpetual Funds				
	Schotte	DeWitt	Graving	Total
Beginning balance 2019	\$ 69,387	\$ 8,224	\$ 10,646	\$ 88,258
Contributions			\$ -	\$ -
Disbursements	\$ (500)			\$ (500)
Investment Gain/Loss	\$ 1,845	\$ 220	\$ 285	\$ 2,350
Ending Balance	\$ 70,732	\$ 8,444	\$ 10,932	\$ 90,108
Memorial				
Beginning balance 2020				\$ 16,843
Contributions				\$ 2,102
Disbursements				\$ (6,264)
Investment Gain/Loss				\$ 10
Ending Balance				\$ 12,691
Total Funds				
Beginning balance 2020				\$ 105,100
Contributions				\$ 2,102
Disbursements				\$ (6,764)
Investment Gain/Loss				\$ 2,361
Ending Balance				\$ 102,799
Investments Accounts				
	Checking Accts	C.D.s	Mutual Funds	
Beginning balance 2020	\$ 24,571	\$ 32,446	\$ 48,082	
Deposits				
Withdrawal	\$ 500			
Gains/Loss	\$ 3	\$ 562	\$ 1,786	Total Holdings
Ending Balance	\$ 25,074	\$ 33,008	\$ 49,868	\$ 107,950
*** Total contributions include all of Jan. 2019 through Nov. 2020				
Note: \$10,000 was transferred from Perpetual checking to the Mutual fund account				

Trust Fund Balance Allocation

Fund Name	2019 Ending	Contributions	Disbursements	Pre-Interest Adj Bal	Interest Allocation %	Total 2019 Allocation ²	Ending 2020
DeWitt Bible Fund	\$ 8,224.12			\$ 8,224.12	9.4%	\$ 220.26	\$ 8,444.38
Graving Fund	\$ 10,646.49		\$ -	\$ 10,646.49	12.1%	\$ 285.13	\$ 10,931.62
Schotte Scholarship Fund	\$ 69,387.38		\$ (500.00)	\$ 68,887.38	78.5%	\$ 1,844.92	\$ 70,732.30
			Sub Total	\$ 87,757.98		Sub Total¹	\$ 90,108.29
Memorial Fund	\$ 16,842.50	\$ 2,101.54	\$ (6,263.63)	\$ 12,680.41		\$ 10.22	\$ 12,690.63
			Total	\$ 100,438.39		Total Holdings	\$ 102,798.92
Gain/Loss on Investment Accounts							
Account Name	Interest Amt	Perpetual %	Memorial %			Ending Acct Bal	Perpetual Investment Mix
Opportunity Checking (617)	\$ 2.77	100%	0%		Checking 617	\$ 7,228.05	8.0%
Mission C.D.s	\$ 561.72	100%	0%		CDs	\$ 33,008.12	36.6%
Thrivent Mutual Funds	\$ 1,785.82	100%	0%		Mutual Fund	\$ 49,867.94	55.3%
Opportunity Checking (072)	\$ 10.22	0%	100%			Total¹	\$ 90,104.11
Total Gain/Loss ²	\$ 2,360.53	\$ 2,350.31	\$ 10.22				
* = Yellow shaded require manual entry							
Note ¹ = Totals must match.							
Note ² = Interest calculation for perpetual total times interest allocation %.							

Trust Review Committee Report

Ron Gruss, Chairperson

First and foremost, I would like to thank the members who served on this committee. They are Marshal Mickelson, Curt Quist, Mike Welker, and Bruce Graving. Throughout my career in corporate business, I realize the efficiencies gained whenever you consolidate administration functions. Because I also serve on the church auditing team, I also recognize the transparency you have when there is a separation of duties. Because of this I encourage all members to prayerfully consider The Trust Review Committee's recommendation listed in the minutes below.

Trust Review Committee Meeting of 1/27/2020

Attending: Ron Gruss, Marshal Mickelson, Curt Quist, Mike Welker, and Bruce Graving

The meeting is a continuation of discussions from 1/16/2020.

Marshal, following up on a question raised at that meeting, reported that after reviewing the Trust Resolution in detail in the context of Montana law, that Gold Hill had flexibility in how the Perpetual Funds were utilized so long as they remain as Perpetual or endowment funds.

Bruce pointed out that, based on a review of the last 20 years of Trust Committee reports, the Schotte Fund balance was about \$17000 in the year 2001 and scholarship grants were averaging about \$1500 to \$2000 per year. The Trust Committee, in discussions in 2007, recognized the balance couldn't support the program at that level for many more years. Accordingly, they moved about \$32,000 from undesignated memorial funds to the Schotte fund. Given that, the Trust Committee would appear to have the discretion to reallocate those funds if it so desired.

The conclusion at this point was that there was quite some latitude in how the Perpetual funds were used so long as their use remained consistent with the Trust Resolution requirements, primarily for ministries outside the general operations of the Congregation and consistent with the donors' wishes.

The discussion then centered on how best to administer both the Perpetual Funds and the Memorial funds in view of the shrinking demand for scholarships and Bibles for third grade children. Two questions, also discussed at the 1/16/2020 meeting, were the focus of those discussions: what options we have to simplify administration of the funds, and how should the funds be used in the absence of engagement from the Congregation as experienced for many years.

Marshal offered a motion that summarized the consensus developing from the Committee's discussions:

1. Transfer the Perpetual fund management to the Gold Hill Council who will designate an individual to act as a liaison with a financial institution selected by the Council to manage the investment of the Perpetual funds.
2. Transfer the Memorial funds to the existing Memorial Dedicated fund of the Congregation. The Congregation will be asked to approve a list of projects outside the general operations of Gold Hill to guide the use of those funds and to assist the Pastor when counseling families of deceased members desiring to make contributions to the Congregation.
3. Revoke the Trust Resolution, terminate the Trust and dissolve the Trust Committee since its responsibilities have been transferred to the Council and will be guided by a policy document to be written for that purpose. This reduces the need for elective positions by five and consolidates treasury functions in a single experienced person.

4. The earnings from the Perpetual Fund will be directed to ministries, including scholarships and Bible purchases, based on recommendations from the Outreach Ministry team and approved by the Council.

The motion was seconded by Curt and approved by the Trust Review Committee. The Trust Review Committee will request at the Council meeting of 2/11/2020 that the above be submitted to the Congregation at a special meeting, either for that purpose or in conjunction with the Call for a new Pastor.

Nominating Committee Report for 2021

Nominating Committee 2020: Peggy Probasco, Chairperson,
Ken Stamp, Nancy Rowe.

Due to difficulties caused by the pandemic and one committee member moving out of state the committee was reduced to three working members. The report below reflects the current status of church offices.

Where we stand (Italicized names are either currently in office, running for reelection, or have time remaining in term):

Council

President:

Mike Lawson 1st term ends 2/2021

Administration Director:

Curt Quist 2nd term ends 2/2022

Treasurer:

Revonda Stordahl 2nd term ends 2/2021

Secretary:

Peggy Graving 2nd term ends 2/2022

Outreach Ministry:

Dale Schultz 1st term ends 2/2022
– resigned Jan. 2021

Leadership Ministry:

Lynn Aniksdal 2nd term ends 2/2022

Worship Ministry:

Chris Ketchum 1st term ends 2/2021

Spiritual Growth:

Julie Corbin 1st term ends 2/2021

Trust Committee

Vern Nielsen 1st term ends 2/2021

Ron Gruss 1st term ends 2/2022

Annette Lawson 1st term ends 2/2023

Ed Engle 1st term ends 2/2024

Mike Welker 2nd term ends 2/2025

Audit Committee

Marshal Mickelson 2nd term ends 2/2021

Heatherlynn Meeks 1st term ends 2/2022

Ginger Dewitt 2nd term ends 2/2023

FLBC Representatives 2021

1 Year Term:

Nominating Committee 2021

1 Year Term:

2021 Montana Synod

Assembly - Delegates

1 Year Term:

Male Mike Lawson (proposed)

Female Peggy Graving (proposed)

ANNUAL REPORT
FLATHEAD LUTHERAN BIBLE CAMP'S October 10, 2020
Annual Delegate Meeting

The 2020 Annual FLBC Delegates Meeting was held at FLBC Saturday, October 10th at 2 p.m. Due to the exploding Covid-19 infection rate in Flathead County, neither of Gold Hill's 2020 elected delegates attended Delegate meeting. This report is based upon a video of the Annual Delegate Meeting; the agenda, reports, and other materials distributed to the Delegates; and a telephonic discussion with FLBC Executive Director Margie Fiedler.

A theme of the Delegate Annual meeting was the grace-filled resilience shown by FLBC's staff and Board of Directors during an exceptionally challenging year. As the camp's leaders quickly learned, most of their advance planning for the 2020 camp season was mooted by the pandemic. FLBC Board President Sandy Drollman noted, "(w)e faced incredible challenges this spring and summer and continue to wrestle with what the ministry at FLBC will look like in the future."

When all factors are considered, FLBC has not only survived, it has actually grown in its ability to fulfill its Mission: "Living and proclaiming the Gospel in a time and place apart, we embrace Jesus' love, grown in faith, and leave renewed for Christian service." FLBC truly appreciates and is grateful for the awesome generosity of all who made and make it possible for it to continue its vital ministry.

While the annual reports of the FLBC Board President, Endowment Committee, Development Committee, and Executive Director as well as the Minutes from the 2019 Annual meeting, the 2020 Balance Sheet, and the 2020 P&L statement are all on file in Mary's office for review, four matters addressed during the Annual meeting are highlighted:

- (1) Many years ago, FLBC obtained a first-right-of-refusal for a piece of lakefront property on Hughes Bay bordering the camp's sailboat dock and extending inland to the camp's tent cabins and pavilion. Literally days before the Annual meeting, FLBC was notified of the pending sale and asked whether FLBC was interested in exercising its right of first refusal to acquire the land for the fair market price. FLBC Executive Director Margie Fiedler was able to pull together the requisite financing and Board of Director support. The option to buy was unanimously approved by the Board at its October 10th annual meeting.
- (2) The Great Divide Cluster's two members of the FLBC Board of Directors are: Bob Bentley (Gloria Dei) and Richard "Bing" Crosby, (St. John's Lutheran, Helena).
- (3) Retired Pr. Mike Borge, chair of the FLBC Endowment Committee, encouraged all to support FLBC's endowment fund "because the Endowment of FLBC will continue to support FLBC long after my earthly journey has ended." FLBC is grateful for the support the Lutheran congregations which own the camp [Gold Hill is one] provided the camp during 2020 -- a year like no other in the camp's storied history.

- (4) While the camp's calendar year expenses through August 31 were lower, so, too, was the camp's income. For the first eight months of 2020, the camp has had a net P&L loss of \$122,774. However, the camp's 8/31/2020 balance sheet reflects a net equity increase of approximately \$250,000 over calendar year 2019.

The purchase of the lakefront property adjacent to FLBC's property is being paid for through special donations, a loan, and camp non-operating revenues. While gifts are still needed, a significant amount of money has been raised. Further, please note that FLBC is continuing its long-standing practice that no child will be denied attendance at camp due to an inability to pay.

Finally, if safe to do so, a team of FLBC counselors will be assisting Gloria Dei and Gold Hill with our joint 2021 VBS summer program.

Respectfully submitted,
Bob Brown,
GHELC FLBC Delegate



Flathead Lutheran Bible Camp

Annual Report 2020

"Wow! Thanks so much for all your work in making camp happen this year... It was awesome to have this time in all this craziness! We felt safe and so enjoyed the week." 2020 Family Camper

2020 by the numbers:

- 2020 Summer Campers: 722; Fall/Winter/Spring Campers: 774 (in 2019, FLBC served 4,057 campers in the Summer, and 3,615 in the Fall/Winter/Spring)
- 19 incredible summer staff joined our 11 year-round staff to make 1 awesome ministry team
- Projected Annual Budget Shortfall: \$200,000



2020 at a glance:

- January & February
 - Awesome retreats & events; Spiritual growth, faith, and fun
- March 12- June 12
 - Camp closes due to COVID-19
 - Plenty of time for projects (for example, new grass in front of the camp office & Cockrell Center!)
- May 26th: FLBC Board makes decision to cancel summer youth camp, and instead offer family and small group retreats
- June
 - Year Round staff call 500 registered youth campers to share the decision of no "traditional" youth camp
 - In registration deposits and payments, approximately \$40,000 was rolled over to 2021, \$30,000 was refunded, and \$7,000 donated
 - Staff prepare for new style of programming, writing and re-writing Standard Operating Procedures
- June 28th: 19 Summer Staff arrive for a Christ filled family retreat style summer
- July 5th - August 15th
 - Summer campers learn about our summer theme, "LOVE ENDURES" - Psalm 100:5 through music, worship, Bible Study, and fun with structured COVID-19 protocol in place
- August 15th - December 31st
 - FLBC continues to offer year-round programmed retreats sponsored by camp, and host retreats brought in by groups with strict COVID-19 procedures
- October 2020: FLBC learned of a first right of refusal on a neighboring property on Hughes Bay! In God's timing, the FLBC Association voted unanimously at the October 10th Annual meeting to purchase the land for \$289,173 - generous gifts were received and \$125,000 was borrowed. On October 31, the land was officially a part of camp! Thanks be to God!



~ Stay tuned for what 2021 will hold! ~

Thank you for your generosity and care for camp!



Montana Synod
Evangelical Lutheran Church in America
God's work. Our hands.

“...the people who sat in darkness have seen a great light, and for those who sat in the...shadow of death, light has dawned.” Matthew 4:16

Dear Siblings in Christ,

The season of Epiphany – the revelation of God’s light into the world – has come. And with it also come annual meetings for you in your congregations.

It’s been a wild and crazy year, hasn’t it? Last year at this time, we were meeting in person, preparing budgets, voting for new council members and getting ready for the new year, yet we were still in the dark about what was heading our way. Now a year later, Covid-19 hasn’t disappeared as we wished; things haven’t gone back to normal. Instead, hundreds of thousands have died, we’re exhausted, and we’re still disagreeing about masks.

But there is also a light dawning on the horizon. Vaccines have been developed through the God-given talents of doctors and scientists and, if all goes well, we will be able to gather again for worship, faith formation, fellowship and service sometime this summer if not sooner.

Over the past year, we as your synod staff have been honored to travel with you and your congregation on this difficult journey. While we weren’t able to “fix” things or make it all go away, we hope that the guidance, support, resources, encouragement, and love helped you to do the work of the gospel in the dark days as well as the bright ones. We too have been exhausted by the realities we as a church were facing, but it was and continues to be a joy to equip you in the ministry Christ has called you to in your community.

“Synod” means “walking together on the way.” And in spite of everything that has happened, all of us – whether congregations or ministries, synod staff or synod council, WELCA or ecumenical friends, members or affiliates – we in the Montana Synod have walked on the Way of Jesus Christ together this past year, equipping one another to do things we hadn’t thought possible before the pandemic. Even though it was hard to see sometimes, the light of Christ was there calling us forward into the ministry of the gospel and we followed it in beautiful ways. Thank you for all you have been doing to share God’s love during these difficult days!

But we’re not to the end of the tunnel yet. We may be able to see the light, but we still have some distance to go. Events and activities will continue to be affected over the next months by our need to love and protect one another from the virus. This includes the Synod Assembly, which for the first time ever will go virtual. Though it will still be held during the first weekend in June, it will look and feel much different than past years. Thankfully, we will not be the first to conduct our assembly digitally. This past fall, several synods held their assemblies online, including having bishops’ elections. If they can do it, so can we!

More detailed information about the 2021 MT Synod Assembly will be coming in January about what your delegates will need to do to prepare. But one thing you can do at your annual meeting is to find and elect delegates who have some comfortability with the technology of computers or people who are willing to learn. While this may seem rather daunting right now (I know I’m feeling the pressure of leading my very first assembly online), by June we’ll be as ready as we can be to let the Spirit guide us into the new possibilities this digital assembly will open for us now and into the future.

No, we’re not where we want to be yet. But that’s okay. We can make it. In the Spirit’s power, we will come out on the other side more resilient and equipped as followers of Christ because now we know how important the church that equips us to grow in faith, love and hope is and we are being called to find new and more effective ways of being church together.

As you make your plans for the year 2021, please do your best to keep the Epiphany light of Christ in your sights rather than getting stuck in the gloom of the past year. Remember what Jesus says to us in Matthew 28: “I am with you always until the end of the age!” Christ is with us and, when we follow his light, amazing opportunities will open as God does new things in our ministry.

May the light of Christ bless you and your congregation in the year 2021!

In Christ’s Love,

Rev. Laurie Jungling
Bishop, Montana Synod, ELCA

2020 Memorials & Honorariums

Linda & Dennis Moore Carol Godtland	Colleen Tamblyn Carol Godtland Building Fund	Dee & Jean Sullivan Dorothy Gronvold Funeral Lunches
Charlene A. Greene Carol Godtland	Marlene Barnes Carol Godtland	Craig & Kathy Rae Aasved Laura Lee Hager
Dave & Susan Repola Carol Godtland	Jean Duncan Carol Godtland	Vern & Jeanette Nielsen Dorothy Gronvold
Ginger DeWitt Carol Godtland Worship Ministry	Doug & Ann Drew Carol Godtland	Vern & Jeanette Nielsen Hazel Edwards
Paul & Kay Vang Carol Godtland	Mary Johnston Rosie Fitzpatrick	Bob & Peggy Drain Dorothy Gronvold
Ruth & Thomas Kosmalski Carol Godtland	Brian Holland Dorothy Gronvold Roof Fund	David & Susan Repola Hazel Edwards
Phillip & Vicki Christman Carol Godtland	Ron Ygnatowiz Dorothy Gronvold Roof Fund	Dick & Danette Fitzpatrick Cindy Fischer
Bob & Debbie Brown Carol Godtland	Bob & Ruth Matson Dorothy Gronvold Roof Fund	Dick & Danette Fitzpatrick Dorothy Gronvold
Harold P. Godtland Ruth Kosmalski Carol Godtland Funeral Lunches	Bob & Peggy Drain Laura Lee Hager	Dick & Danette Fitzpatrick Hazel Edwards
Charlie & Terri Buhl Carol Godtland	Mark & Judy Bond Dorothy Gronvold Roof Fund	Robert & Sally Carlson Dorothy Gronvold Roof Fund
Dorothy Gronvold Cory Gronvold LWR Quilters	Beverly Murray Dorothy Gronvold	Robert & Sally Carlson Rod Hiam Roof Fund
Butte Symphony Carol Godtland	Wm. & Marissa Newman Dorothy Gronvold Roof Fund	Robert & Sally Carlson Hazel Edwards Roof Fund
Joyce Olson Carol Godtland	Colleen Tamblyn Dorothy Gronvold LWR Quilters	Robert & Sally Carlson Dennis Haley Roof Fund
Bob & Midge Bentley Carol Godtland	David & Susan Repola Dorothy Gronvold Roof Fund	Robert & Sally Carlson Shirley Farrow Roof Fund
Gerry Allen Carol Godtland	Dennis & Linda Moore Dorothy Gronvold	Robert & Sally Carlson Sharon Engh Roof Fund

2020 Memorials & Honorariums

Robert & Sally Carlson
John & Celia Huhtanen
Roof Fund

Robert & Sally Carlson
Carol Godtland
Roof Fund

Robert & Sally Carlson
Howard Lawson
Roof Fund

Mary Johnston
Hazel Edwards
Roof Fund

Mary Johnston
Cindy Fischer
Roof Fund

Ruth & Bob Matson
Sharon Engh

Colleen Tamblyn
Hazel Edwards

Colleen Tamblyn
Sharon Engh

Linda & Dennis Moore
Hazel Edwards

Suzanne Stilwell
Dorothy Gronvold
LWR Quilters

Suzanne Stilwell
Hazel Edwards
LWR Quilters

Suzanne Stilwell
Edna Crosley
LWR Quilters

Pete Godtland & Ruth
Kosmalski
Carol Godtland
Music Ministry

Evelyn Graham
Dorothy Gronvold

Donna Olsen
Dorothy Gronvold

Jane Edwards
Dorothy Gronvold

Mary Johnston
Ed Nelson
Roof Fund

Ruth Kosmalski
IHO Pete Godtland
IMO Carol Godtland
Roof Fund

Dorothy Tallon
Dorothy Gronvold
Roof Fund

Robert & Ruth Matson
Carl Anderson

Susan Sansouci
Maxine Anderson

Bob & Debbie Brown
Carl Anderson
Food Bank

Bob & Debbie Brown
Maxine Anderson
Food Bank

Bob & Debbie Brown
Dorothy Gronvold
Food Bank

Bob & Debbie Brown
Joel Knutson
Food Bank

Dennis & Linda Moore
Carl & Maxine Anderson

Vern & Jeanette Nielsen
Carl & Maxine Anderson

Mary Johnston
Larry Steinhart

Mary Johnston
Bud Thomas

Mary Johnston
Nina Ullman

Mary Johnston
Don Wheat

Dice & Danette Fitzpatrick
Larry Steinhart
Roof Fund

Dick & Danette Fitzpatrick
Bud Thomas
Roof Fund

Debbie Wieser
Eddie & Florence Thomas

Debbie Wieser
IHO Kembra Thomas

Treasurer's Report

As we all know, 2020 was a challenging year for everyone. Gold Hill Lutheran Church did not escape the challenges of 2020 and the pandemic. An additional challenge that faced our church was the need to replace the roof of our entire building. We did not have funds planned for such a costly need.

We had approved an aggressive budget in terms of income planned. With our budget surplus from 2019 we had planned a net income loss of \$10,950. But with the pandemic we did not meet our planned income. Our income was \$17,843.43 less than budget. But again, with the pandemic, some of our planned and budgeted programs did not occur which resulted in less expenses than planned. A change in our pastor (twice) netted some savings also. **Gold Hill ended 2020 with a net income loss of \$3,817.78.**

We were able to send 10% of our envelope and loose offering to the Montana Synod. The roof replacement was partially paid for with insurance proceeds and contributions from the congregation. We needed additional funds to cover the cost of the roof. The Trust Committee agreed to loan the church \$6,268.63. The loan has an interest rate of .08%. The loan period is 3 years. Monthly payments will be \$176.28.

The 2021 budget has income budgeted less than 2020. The budgeted income is close to what was actually received in 2020. We are hopeful that income will be higher than planned once things in the world get back to something close to what normal was for us. Expenses are less than were budgeted in 2020. We are planning a net income loss of \$282.00.

Thank you to the Council for their patience and understanding and input while we discussed the financial condition of the church and planned for 2021. Thank you to the entire congregation for being so faithful in your giving during this time of challenges. Together we can brave and survive the storm. I believe that there are better days ahead. I am grateful for our church and congregation and all that we do.

Revonda Stordahl

**Gold Hill Lutheran Church
2020 budget and 2021 proposed budget**

	2020 Actual	2020 Budget	2020 over/ under Budget	2021 Budget
Income				
A Income				
400-1 Envelope General Offering	139,588.70	164,000.00	-24,411.30	155,000.00
400-2 Loose Offering	2,791.27	10,000.00	-7,208.73	2,820.00
400-6 Building Use	4,750.00	5,000.00	-250.00	4,500.00
400-7 Other Receipts	15,026.60	1,000.00	14,026.60	1,200.00
Total A Income	\$ 162,156.57	\$ 180,000.00	-\$ 17,843.43	\$163,520.00
Total Income	\$ 162,156.57	\$ 180,000.00	-\$ 17,843.43	
Gross Profit	\$ 162,156.57	\$ 180,000.00	-\$ 17,843.43	
Expenses				
B Staff				
500-1 Gross Hourly	26,662.63	32,300.00	-5,637.37	27,040.00
510-1 Work Comp	572.50	1,200.00	-627.50	800.00
510-2 Social Security ER	1,653.08	2,500.00	-846.92	1,622.00
510-3 Medicare ER	386.81	600.00	-213.19	395.00
510-5 MT Unemployment	34.73	100.00	-65.27	100.00
510-6 Fed Unemployment	0.00		0.00	0.00
Total B Staff	\$ 29,309.75	\$ 36,700.00	-\$ 7,390.25	\$29,957.00
C Clergy				
500-2 Gross Salary	33,908.67	48,300.00	-14,391.33	39,223.00
500-4 Social Security Offset	2,993.06	3,700.00	-706.94	3,602.00
520-1 Pension Contribution	5,080.39	4,200.00	880.39	5,351.00
520-3 Housing Allowance	923.58		923.58	1,584.00
520-4 Continuing Education		700.00	-700.00	700.00
520-5 Health Insurance	20,274.89	19,600.00	674.89	20,580.00
520-7 Professional Expenses	1,049.05	1,200.00	-150.95	1,200.00
Total C Clergy	\$ 64,229.64	\$ 77,700.00	-\$ 13,470.36	\$72,240.00
D Leadership				

Gold Hill Lutheran Church
2020 budget and 2021 proposed budget [page 2]

570-2 Special Programs - Adults	39.90		39.90	0.00
580-2 Synod Assembly Registration		550.00	-550.00	550.00
580-3 Synod Assembly Lodging/Expenses		700.00	-700.00	700.00
580-4 Stewardship Program Materials		100.00	-100.00	100.00
580-5 Offering Envelopes/Processing Fees	542.34	650.00	-107.66	650.00
Total D Leadership	\$ 582.24	\$ 2,000.00	-\$ 1,417.76	\$2,000.00
E Spiritual Formation				
560-1 Sunday School		100.00	-100.00	100.00
560-3 Vacation Bible School		1,200.00	-1,200.00	1,200.00
560-4 Children/Youth Programs		100.00	-100.00	100.00
560-5 Confirmation Study Materials		50.00	-50.00	50.00
560-6 Adult Faith Formation		250.00	-250.00	200.00
565-1 Fellowship Events		200.00	-200.00	150.00
565-2 Camperships		500.00	-500.00	300.00
Total E Spiritual Formation	\$ 0.00	\$ 2,400.00	-\$ 2,400.00	\$2,100.00
F Outreach and Service Ministry				
585-1 Programs and Events		350.00	-350.00	350.00
585-2 Global Missions		500.00	-500.00	0.00
585-3 Evangelism		100.00	-100.00	100.00
585-4 Funeral Luncheon Ministry	137.32	700.00	-562.68	200.00
585-5 We Deliver Lunch Ministry	85.82	100.00	-14.18	100.00
Total F Outreach and Service Ministry	\$ 223.14	\$ 1,750.00	-\$ 1,526.86	\$750.00
G Worship Ministry				
550-1 Director of Music	4,500.00	4,500.00	0.00	4,500.00
550-2 Music Royalties and Purchases	1,044.00	600.00	444.00	1,200.00
550-3 Relief Pastor Stipends	300.00	1,000.00	-700.00	500.00
550-4 Worship Supplies	1,030.61	600.00	430.61	1,085.00
550-5 Relief Musician Stipends	500.00	800.00	-300.00	500.00
550-6 Piano Tuning	26.99	300.00	-273.01	470.00
Total G Worship Ministry	\$ 7,401.60	\$ 7,800.00	-\$ 398.40	\$8,255.00
H Mission Support				
540-1 Montana Synod/ELCA Support	14,259.00	17,400.00	-3,141.00	15,782.00
540-2 Flathead Lutheran Camp	75.01		75.01	0
540-3 Emergency Assistance/Samaritan Fund	200.00	300.00	-100.00	

Gold Hill Lutheran Church
2020 budget and 2021 proposed budget [page 3]

Total H Mission Support	\$ 14,534.01	\$ 17,700.00	-\$ 3,165.99	\$15,782.00
I Office				
530-1 Office Supplies	970.11	1,500.00	-529.89	1,500.00
530-2 Phone/Internet	1,750.28	1,650.00	100.28	2,480.00
530-3 Postage	737.20	500.00	237.20	700.00
530-4 Equip Repair/Software	119.99	250.00	-130.01	200.00
530-5 Miscellaneous	139.00	600.00	-461.00	400.00
530-6 Equipment Purchase	199.00	600.00	-401.00	400.00
530-8 Advertising	364.00	500.00	-136.00	572.00
530-9 Professional Services	1,869.40	2,000.00	-130.60	2,000.00
Total I Office	\$ 6,148.98	\$ 7,600.00	-\$ 1,451.02	\$8,252.00
K Property				
590-1 Property Assessments	2,125.44	2,200.00	-74.56	2,200.00
590-2 Janitor Supplies	274.25	500.00	-225.75	350.00
590-3 Kitchen Supplies	46.47	300.00	-253.53	200.00
590-4 Church Maintenance	3,062.99	2,000.00	1,062.99	2,300.00
590-5 Church Utilities	10,143.66	10,500.00	-356.34	10,500.00
590-6 Parsonage Maintenance	208.10	500.00	-291.90	400.00
590-7 Parsonage Utilities	1,900.94	2,300.00	-399.06	2,200.00
590-8 Property Insurance	4,091.50	4,000.00	91.50	4,200.00
590-9 Property Improvements/Major Repairs	18,209.95	5,000.00	13,209.95	2,116.00
Total K Property	\$ 40,063.30	\$ 27,300.00	\$ 12,763.30	\$24,466.00
L Non-recurring Expenses				
599-1 Pastor Call Process	3,481.69	10,000.00	-6,518.31	0.00
Total L Non-recurring Expenses	\$ 3,481.69	\$ 10,000.00	-\$ 6,518.31	0.00
Total Expenses	\$ 165,974.35	\$ 190,950.00	-\$ 24,975.65	\$163,802.00
Net Operating Income	-\$ 3,817.78	-\$ 10,950.00	\$ 7,132.22	-\$282.00
Net Income	-\$ 3,817.78	-\$ 10,950.00	\$ 7,132.22	-\$282.00

**Gold Hill Evangelical Church
Summary of Dedicated Funds and Special Offerings 2020**

<u>Dedicated Funds</u>		Building/ Maint. Fund	Stephen Ministry	Thrivent Choice	Camper- ships	Trust Fund	Funeral Fund	Quilters Fund	other	Total
Beginning balance 1/1/2020		1900	16566	6224	0	0	0	1459	5495	\$31,644
Total receipts		10797	20	0	0	2296	0	210	1100	14423
total disbursements		12633	2887	5000	0	0	0	671	117	21308
Net gain (loss)		-1836	-2867	-5000	0	2296	0	-461	983	-6885
Ending balance 12/31/2020		63	13699	1224	0	2296	0	998	6478	\$24,759

<u>Special Offerings</u>		Luterfisk Dinner	Second Offerings	Easter Breakfast	Souper Bowl of Caring	Butte Food Bank	Sack Lunches	Other	Total
Beginning balance 1/1/2020		5388	0	1198	1	15	216	345	\$7,163
Total receipts		450	510	0	0	948	0	0	1908
total disbursements		3598	0	0	0	661	216	0	4475
Net gain (loss)		-3148	510	0	0	288	-216	0	-2567
Ending balance 12/31/2020		2240	510	1198	1	303	0	345	\$4,596

SAMPLE ONLY

BALLOT for June 6 2021

GOLD HILL EVANGELICAL LUTHERAN CHURCH ANNUAL MEETING

Submitted by the Nominating Committee 2020:

Members: Peggy Probasco, Chairperson, Ken Stamp, Nancy Rowe

Advisory: Pastor Marlow Carrels & Mike Lawson, Congregational President

Council President Term ends 2/2023
 Mike Lawson (2nd term)

Treasurer Term ends 2/2023
 _____ (1st term)

Spiritual Growth Ministry Term ends 2/2023
 _____ (1st term)

Worship Ministry Term ends 2/2023
 Chris Ketchum (2nd term)

Outreach Ministry Term ends 2/2022
 Nicholas Conlan (1st term)

Trust Committee Term ends 2/2026
 Vern Nielsen (2nd term)

Audit Committee Term ends 2/2024
 _____ (1st term)

Flathead Lutheran Bible Camp Representatives

Nominating Committee 1 year term

2021 Montana Synod Assembly Delegates

(Elected as required by the MT Synod Constitution)

Mike Lawson

Peggy Graving
