

# Annual Report of 2018

## Gold Hill Evangelical Lutheran Church

Founded in 1892

January 27, 2019

### *The Mission Statement of Gold Hill Evangelical Lutheran Church:*

**Empowered by the Holy Spirit, United to Serve**

### *The Guiding Principles of our Mission Statement:*

- Jesus Christ is our Lord and Savior.
- The Holy Spirit and worship strengthen us.
- We are a welcoming and inviting community in Christ.
- We share the Word with confidence and courage.
- Our faith leads us to serve joyfully.

## Agenda

Opening Devotions  
Approve Minutes of 2018 Annual Meeting  
Council President's Report  
Pastor's Report  
Financial Report  
Old Business:

- \_\_\_\_\_
- \_\_\_\_\_

New Business:

- \_\_\_\_\_
- \_\_\_\_\_

Elections  
Proposed 2019 Budget  
Adjournment & Closing Prayer

## 2018 GOLD HILL LUTHERAN CHURCH STAFF

Pastor: Tim Christensen (4/2011 – 8/2018)  
Interim Pastor: Laurie Jungling, began September, 2018  
Parish Administrative Assistant: Mary Johnston  
Christian Education Director: Pat Gruss (9/2013 – 7/2018)  
Custodian: Tony Cloyd  
Director of Music Ministries: Shelly Clark

## 2018 CONGREGATIONAL COUNCIL

President:	Peggy Probasco	2 <sup>nd</sup>	term ends 2/2019
Administration Director:	Bob Brown	1 <sup>st</sup>	term ends 2/2019
Secretary:	Peggy Graving	1 <sup>st</sup>	term ends 2/2020
Treasurer:	Revonda Stordahl	1 <sup>st</sup>	term ends 2/2019
Leadership Ministry:	Julie Corbin	1 <sup>st</sup>	term ends 2/2020
Outreach Ministry:	Jerry Aaker	1 <sup>st</sup>	term ends 2/2020
Spiritual Growth Ministry:	Debra Pascua	1 <sup>st</sup>	term ends 2/2019
Worship Ministry:	Cheryl Neuhart	2 <sup>nd</sup>	term ends 2/2019

## 2018 TRUST COMMITTEE

Deb Young	2 <sup>nd</sup>	term ends 2/2019
Ron Gruss	1 <sup>st</sup>	term ends 2/2022
Fred Thomas	2 <sup>nd</sup>	term ends 2/2023
Mike Welker	1 <sup>st</sup>	term ends 2/2020
Annette Lawson	1 <sup>st</sup>	term ends 2/2023

## 2018 FLBC REPRESENTATIVES

Bruce Graving, David Johnson, Ruthe Meeks,  
Curt Quist, Jeanette Quist

## 2018 AUDIT COMMITTEE

Marshal Mickelson	2 <sup>nd</sup>	term ends 2/2021
Ginger DeWitt	1 <sup>st</sup>	term ends 2/2020
Linda Moore	2 <sup>nd</sup>	term ends 2/2019

## 2018 NOMINATING COMMITTEE

Byron DeWaay, Danette Fitzpatrick, Heatherlynn Meeks, Curt Quist, Paul Vang, Sheilah Vincent

# Table of Contents

Annual Meeting Agenda.....	1
Staff, Church Council, Trust C., FLBC Reps., Audit C., Nominating C. ....	2
Table of Contents.....	3
Minutes of February 4, 2018 Annual Meeting.....	4
<b>Reports:</b>	
Interim Pastor Laurie Jungling’s 2018 Report.....	5
For the Church Record - Year 2018.....	7
Council President, Peggy Probasco.....	8
Lay Pastoral Associate, Mike Lawson.....	8
Leadership Ministry Team.....	9
Spiritual Growth Ministry Team.....	10
Outreach Ministry Team.....	11
Gold Hill Lutheran Church Funeral Lunch Ministry.....	12
Help for the Homeless We Deliver – Sack Lunch Program.....	12
Gold Hill Lutheran World Relief Quilters.....	13
Gold Hill Prayer Shawl Knitting Ministry.....	14
Stephen Ministry Team.....	15
Gold Hill Annual Lutefisk Dinner 2018.....	16
Worship Ministry Team.....	17
Music Ministries – 2018.....	18
Nominating Committee Report – 2018.....	19
Trust Committee.....	20
GHELC Trust 2018 Financial Report.....	21
Montana Synod Bishop Jessica Crist .....	22
Flathead Lutheran Bible Camp.....	23
<b>2018 Memorials &amp; Honorariums.....</b>	<b>24</b>
<b>Financial Reports:</b>	
Treasurer’s Report 2018.....	27
GHELC 2019 Proposed Budget and 2018 Comparison.....	28
GHELC Summary of Dedicated Funds and Special Offerings 2018.....	30
<b>Sample Ballot.....</b>	

## **Gold Hill Lutheran Church Annual Meeting - February 4, 2018**

The Annual Meeting of Gold Hill Lutheran Church was called to order by Council President Peg Probasco @ 11:45am in the Fellowship Hall of the church following a potluck meal. Members present signed in and received a ballot of candidates for council positions. The sign-in sheet is attached.

Members were asked to view the agenda. No items were added to the agenda.

Pastor Tim led opening devotions.

Heatherlynn Meeks moved to approve the minutes from last year's annual meeting and Mike Vincent seconded the motion. Minutes were approved with no additions or corrections.

### **Pastor's report:**

- Pastor Tim read an excerpt from "I Don't Want My Church to Grow" and went over the annual reports. He thanked the congregation for the good care provided him and Sandy in the loss of his mother.

### **Financial Report:**

- Revonda reviewed the report emphasizing that we ended the year on the positive with \$3000 more than last year. She thanked the staff for keeping their expenses down. She encouraged members to ask questions. Seeing none, she moved on to the 2018 budget. She discussed and explained budget items. Mike Lawson offered a motion, seconded by Ron Gruss, to accept the 2018 budget as presented. Motion passed without dissent.

**There was no old business.**

### **New Business:**

- Bruce Graving discussed the Trust Committee Resolution, and talked about the Constitutional Review Committee's desire that we review the Trust Resolution. It was last updated in the 80s. He asked the congregation to consider finding a better purpose for the fund, and consider using the money. Some suggestions he gave would be to form one or two endowments aimed at taking care of things around the church, and perhaps one for Missions. Pastor Tim has worked with another congregation on this. Motion by Bruce to charge council with selecting a committee for this task, or giving it to the Trust Committee for the review. Motion passed.
- Bob Brown questioned why there were not 2 outgoing members of council on the nominating committee for next year per the Constitutional requirement. He was informed by the nominating committee that only one of the three outgoing members of council agreed to be on the committee for next year. All were asked.

### **Election:**

- Peg reviewed the ballot and asked for additional nominees. Seeing none, Heatherlynn Meeks moved and Kevin Huff seconded that the ballot be approved by acclamation. The motion passed unanimously.

Mike Lawson moved to adjourn the meeting @ 12:45pm. Byron DeWaay seconded the motion. Meeting was adjourned with prayer @ 12:45pm.

Respectfully submitted,

Sheilah Vincent  
Council Secretary

## **Interim Pastor Laurie Jungling's Annual Report for 2018**

“To the church of God at Gold Hill Evangelical Lutheran in Butte, MT, to those sanctified in Christ Jesus, called to be saints, together with all those who in every place call on the name of Jesus Christ our Lord: Grace to you and peace from God our Father and the Lord Jesus Christ.” (1 Corinthians 1:2-3, paraphrase)

I write this report five months into my intentional interim ministry here at Gold Hill. Because this time seems so short, it might seem that I would have little to report. Yet time has flown by. Much has already happened and much will continue to happen in the days ahead. Since my first Sunday, I've witnessed God working in your midst through your amazing life-caring ministries and blossoming faith-filled enthusiasm. I've joined you in your ministry to the hungry, homeless, sick, lost and searching as a fellow follower of Christ. I'm privileged to proclaim the good news of Christ for you through worship and in the Lord's Supper. I'm honored to suffer with you in your losses, celebrate your joys, and to guide you in the Spirit's ongoing faith formation. I've experienced your gifts, challenges, and weaknesses; you've experienced mine. We have already in this short time developed a relationship in the Spirit that I treasure beyond words.

Although God has never stopped working in Gold Hill Evangelical Lutheran, this is a unique time in the life of this congregation. You have reached a crossroads in your journey and God is already doing new things here. Maybe you've sensed it. *But what will your path forward look like? Who are you and which direction is God calling you to go? What kind of congregation is God calling you to be? What vision, mission and purpose is God calling you to seek in Butte, SW Montana, and the world? And how is God empowering you with your unique gifts to fulfill that mission?* Gold Hill is standing at this particular intersection NOW, today. And so you must begin to discern God's calling so that you are prepared for what the future brings.

My call here at Gold Hill is to help you transition in a healthy way toward what God has in mind for you. As your intentional interim pastor, I'm here to empower, teach, and encourage you as you re-discover God's calling for this congregation. The questions I've listed above are, I hope, helpful signposts as you stand at the crossroads of your ministry and discern which direction to go. I'm not here to answer those questions for you but to help you discern, with the Holy Spirit's guidance, your own responses to those questions.

To assist in this discernment, your council selected me to lead the congregation into a deliberate process of transition over the next several months. As part of that process, a Transition Team has been formed from members of the congregation. They include: Dale Schultz, Vern Nielsen, Ruthe Meeks, Ginger DeWitt, Nancy Rowe, Jerry Aaker, Linda Williamson, and Bruce Graving. But they cannot (nor should they) go it alone. Your help and participation in this process will be crucial. How can you participate? Here are a few examples:

- Participate in as many Transition Team activities as you can over the next several months.
- Conversate! Share your ideas and thoughts about Gold Hill's future through multiple discussion activities.
- Listen carefully! To each other and to God who is guiding you through the Holy Spirit.
- Be honest, prayerful, and thoughtful as you fill out any surveys and respond to questions asked.
- Read the newsletter and bulletin announcements closely each month, looking for ways you can give your time and talents to this transition process.
- Pray...lots. Keep praying. Then pray some more.

- Love each other, try to understand each other, respect each other, and be willing to give up your own preferences for the health of the congregation.

During this time, your insights will be gathered and studied to discern God's unique vision, calling, and purpose for Gold Hill now and into the future. There will also be opportunities in Adult Faith Formation for you to explore the gifts and talents God has given you and how you might best use them to support the ministry of Gold Hill. By doing this hard work of self-discovery, you will make it that much easier to call a pastor who fits the direction God is leading the congregation and the unique gifts for ministry that you value.

#### Pastoral Activities:

- Funeral for Evelyn Peterson – Jan. 5, 2019
- Confirmation for senior high students
- Regular Adult Faith Formation classes on Sundays
- Meeting with, counseling, and visiting with many different congregation members and participants.
- Working with the council and other leaders to get a sense of the strengths and challenges of Gold Hill and develop a plan to respond.

#### Pastoral Hopes:

- Help develop a Stewardship team that functions to encourage the congregation to share its gifts and resources to support the ministries of Gold Hill Evangelical Lutheran toward the mission of God in the world. By not having a deliberate focus on Stewardship over the past years, the congregation has suffered several unnecessary difficulties.
- Assist the Outreach team in developing a thriving neighborhood and community evangelism plan (telling the story of the good news of Christ in deed and word) that the whole congregation can put into action.
- Help and guide the rebuilding of faith formation activities for children and youth.
- Help organize a more orderly visitation program for the roughly 30 people who are homebound or in care facilities so that all who want visits and/or communion receive it.

\*\*\*A special thank you to all of you, especially Pete's Posse, who have been and will continue to improve the state of the parsonage in many ways. (It's really needed!) I appreciate these improvements, but more importantly, your next pastor will too. New additions: a toilet, new bathroom faucets, a microwave, a dishwasher, and a washer/dryer set. All of these were installed by the shy but silently active Pete's Posse. Improvements to come: updated window coverings, and after I move out, polished wood floors and wall painting among other things.\*\*\*

In closing, always remember that while pastors come and go, you remain to do the work of God in this place. This is not my congregation; it isn't a previous pastor's congregation; nor will it be the next pastor's congregation. This is Christ's congregation and he has entrusted it and its ministries to you. So take ownership and follow where Christ is leading. Together, you are an irreplaceable instance of the Body of Christ in Butte MT. You have been given amazing gifts to share as you discern God's will for this congregation. Please share them in the days ahead.

In Christ's Love,  
*Pastor Laurie*

## For the Church Record – Year 2018

### Baptisms – 1

Deearea Dora Lee Naugle (*daughter of Rob & Heidi Naugle*) January 7, 2018

### Members Received – 1 (*by Baptism, noted above*)

### Members Transferred or Removed – 10 (*7 by death, all noted below*)

Pastor Tim Christensen (*requested transfer to ELCA church in Alaska*) September 18, 2018

Pastor Sandy Van Zyl (*requested transfer to ELCA church in Alaska*) September 18, 2018

John Christensen (*requested transfer to ELCA church in Alaska*) September 18, 2018

### Funerals – 9 (*+ indicates member; date at far right indicates funeral services*)

+Doris Emilie Nuss (*d. February 17*) February 24, 2018

Amanda Mae Baszler (*d. February 11*) March 9, 2018

+Mary Jo Bickford (*d. March 24*) April 7, 2018

+Donald Keith Hurlbert (*d. April 9*) April 23, 2018

Ramona Dotson Dunn (*d. May 27*) June 30, 2018

+ Rudy Richter (*d. July 3*) July 14, 2018

+ Candi Martin Condon (*d. July 19*) August 3, 2018

+ Elizabeth M. Hemen (*d. August 2*) August 11, 2018

+ Margaret Mary Hanson (*d. August 2*) August 13, 2018

# 2018 Council President's Annual Report

## Members of Gold Hill Evangelical Lutheran Church:

I am beginning to feel like a broken record, telling you once again what you are all too aware of: 2018 has been a challenging year for your church council – and for the congregation.

Pastor Tim left his pastoral position to join his wife and son as his wife answered a call to Anchorage, Alaska. We once again faced budget shortfalls and concerns from missions within our congregation regarding their budgeted expenditures and funds dedicated to a particular mission. I have felt numerous times in this past year that the common thread of our congregation was unraveling and missions within the congregation began to drift into themselves without focus on the church at large and the function the church at large serves for the success of each of our missions.

On the plus side, we have been blessed with a talented, good, and faithful servant (thank you Pastor Laurie) to guide us as we seek a new pastor for our flock. Our website is rapidly evolving and presenting a very positive image of who we are, even if we are still defining ourselves. We have confirmation classes and dynamic Christian education for all ages, although no longer all ages together. The nominating committee has actively sought members to help our congregation define ourselves and our mission and lead us into our future.

This coming year, contemplate our mission statement, and make a determined effort to become an active part of that statement. Get to know your council members and make it a point to understand your role in the general budget, the general budget's role in supporting the specific missions in our congregation, and the success of our congregation through the success of our congregational missions.

Recently Pastor Laurie led your council in devotional study on the text from Matthew 25:14-30. You may wish to read and re-read this passage and come back to contemplate my closing here: The year ahead may be uncertain, but may we together take faithful and responsible risks to use the blessings and gifts we have been given and double them.

Yours in Christ,  
Peggy Probasco

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## Lay Pastoral Associate Yearly Report

By Mike Lawson

In the year 2018 (as an LPA) I preached at Gold Hill twice and at Peace Lutheran in Anaconda three times, which included having the privilege of performing a baptism.

In 2018 I also did a weekly worship service at Genesis, and once a month at the Crest and Copper Ridge nursing homes.

For this year of 2019, Pastor Laurie and I have discussed a plan in which I will be more involved in ministry activities as an LPA here at Gold Hill Lutheran Church. It's an honor to be used as the Holy Spirit directs, here in and among you, my church family. I lift you up in prayer and ask that you do the same for me.

May the Lord bless each of you and give you peace,

Mike Lawson  
Lay Pastoral Associate  
Gold Hill Lutheran Church



# Leadership Ministry Team

## Property & Stewardship

Julie Corbin, Team Leader

Volunteers made a huge impact on what this committee was able to accomplish in 2018. Without the help from so many church members nothing would have been accomplished. It does truly take a village.

Mary Johnston handled all the calls involving boiler inspections and sprinkler upkeep during business hours. She is a blessing to all of us. She was the go between to let me know what was needed, when it was needed, and how it was handled.

Budget concerns pretty much stalled any and all improvements for the majority of the year, unless they were absolutely necessary. However, here is a list of the major things handled this year:

- Automatic door battery replaced by Kevin Huff.
- Freezer leaking. Was replaced by anonymous donation.
- Linda Johnson and Mary Johnston worked with Tony and his job coach to provide help for him with the lawn mower so that Tony is able to maintain the church lawn.
- Refrigerator in kitchen was thought to need replacement as it appeared to be leaking a white substance. Turned out to just be a clogged drain pipe and Dick Fitzpatrick and Dale Schultz were able to easily fix it.
- The majority of the year was concentrated on the parsonage to prepare it for both an interim pastor as well as a permanent pastor in the near future. Activities included:
  - Tearing out old carpet in front room and living room. Volunteers will sand and refinish the hard wood between Pastor Laurie and the new pastor. There was not enough time this year to accomplish this task between occupants.
  - Carpets were cleaned, walls and windows washed, and general deep cleaning was provided by so many gifted volunteers. Many thanks again to all who helped with this process. Many hands make light work.
  - In December, we purchased an over-the-stove microwave, new dishwasher, and new washer and dryer for the parsonage. We are in effect landlords for the Pastor and these replacements were very much needed.
  - Entryway floor was repaired and carpeted with indoor/outdoor carpet in the parsonage.
- New Handicapped parking signs were installed on Placer Street. Thanks for the donations and volunteer labor on this.
- Projects to accomplish in 2019 include, but are not limited to:
  - Cleaning gutters on both the church and parsonage.
  - Lines painted in parking lot.
  - Finishing the replacement of the door to the outside in the pre-school area.
  - Painting the parsonage walls.

The biggest of thank-you's goes out to Pete's Posse which is led by Bruce Graving. This group of volunteers has tackled many "Honey Do" items around the church and parsonage this fall. This brave group meets regularly to decide the best plan of attack and what to accomplish for the upcoming week. Lights and ballasts have been replaced around the church and parsonage, faucets have been replaced, and other tasks as needed. If you notice something that needs to be done, the best communication tool for this talented group is the white board next to Mary's office door.

Time and Talent sheets were circulated earlier this fall to gauge the level of involvement and where strengths lie for our congregation. Stewardship will continue to be a topic that is discussed heavily in the upcoming year. Both monetarily and with volunteering. This survey is truly appreciated as we move forward in this transition time at Gold Hill.

Please remember, a church is not a building. It is not one person. It is all of us, moving forward, empowered by the Holy Spirit and united to serve.

In God's Love,

Julie Corbin

# Spiritual Growth Ministry Team

By Debra Pascua, Team Leader

Greetings. I wish you all good health, blessings, and insight as you read this report. Throughout 2018, we have implemented a great deal of effort to increase participation in our faith formation activities for all ages, trying different ways to meet family needs. We also spent time putting together faith formation brainstorming groups in the spring and in December to proactively and creatively help keep Faith Formation alive for all ages in a way that the congregation can be excited about, participate in, and experience renewal.

## Faith Formation for Ages up to Adult

Faith Formation in 2018 began with Pastor Tim and Pat Gruss continuing the Faith Five program: meeting with families, going into homes as they were able, and trying to introduce faith habits in the home for the whole family so as to nurture communication and faith in their daily lives. Response had not improved as hoped.

In May, after a church council retreat, we began thinking about searching for a new program. By the end of the summer, we had accepted the current program, the Whirl Lectionary Series from Sparkhouse Digital, and are using this Sunday School program throughout the 2018-2019 school year. Attendance at Sunday School has been inconsistent; however, increases have been noticed since the beginning of the school year, and the children seem to be having a lot of fun with the program when they come. There were various projects that the children felt pride in making.

Pat Gruss resigned as Education Director in August. She has continued to help with ideas in our Faith Formation brainstorming group and during the transition. Peggy Graving offered some organization and teaching skills to the program this fall. These contributions along with teaching help from Julie Corbin, Carol Lynn Heinze, and Heatherlynn Meeks have helped to keep the Faith Formation program for the K-6 grade ages functioning. I am very thankful to all of them.

## Special Events

On August 4th, 2018, we were able to have a Bible Camp Night at Gold Hill. It included a supper, games, devotional skits, campfire, songs, and s'mores. There were 12 children with 5 adults. Ruthe Meeks was a special help with her understanding of current songs, games, and her fun energy. We could not have accomplished it without the help of Bill Hill, Christy and Brieson Chain, Peggy Dean, Pat Gruss, Heatherlynn Meeks, Michael Diamond, and Curtis McCarthy.

## Confirmation and Adult Formation

Since the first week in October, Pastor Jungling has taught both Confirmation and Adult Formation after church most Sundays. There are six students in Confirmation and it has been very productive. Adult Formation in the fireside room has had great attendance, with learning and discussion as well.

## Strengths and Challenges

As I leave my term, I would say that our current strengths are that the people who have been leading Faith Formation activities are very dedicated, insightful, and proactive. I also feel that now that our website contains a lot more information, it may be easier for new families to learn what we are about and attend our church. I would say that one of our greatest challenges to Faith Formation opportunities for younger people is that so many of our congregation members are older and don't have children; this makes it very hard to gather interest and participation in our programs for children. For 2019, we will continue what we've been doing in current Spiritual Formation programs, but will also be trying various things and exploring new possibilities for Faith Formation at Gold Hill. There is a Kids Night Out planned for February 8th at the church that should be a lot of fun, and help the parents too.

I am very thankful for my fellow council members. They have been very dedicated, enthusiastic, proactive, constructive, and full of heart. From them, I was able to learn a lot about Gold Hill Lutheran Church and the ELCA, as well as be a part of God's work to help our congregation as a whole live according to our mission statements.

## **Outreach Ministry Team**

Jerry Aaker, Team Leader

Well established service and mission projects at Gold Hill Lutheran are led with competence by members who know how things work and can get things done. These include the LWR quilters group, the knitters, Stephen Ministry, We Deliver – Sack Lunches program, Nursing Home worship, serving funeral lunches, collecting for the Butte Emergency Food Bank, God’s Work Our Hands Sunday, and also the Lutefisk dinner – which extends hospitality to the whole community.

In 2018 several members worked to establish the Butte Furniture Bank. A small group of volunteers collected 220 pieces of donated furniture and furnished 26 households. Others volunteered at the Community Café.

Visitation of homebound members is an important outreach that is getting organized under the leadership of Pastor Laurie, Jeanette Nielsen, and Jeanette Quist and will become more intentional in 2019.

God’s Work Our Hands Sunday in September included one group assembling twenty-two Lutheran World Relief baby care kits, while another group went to Copper Ridge care center to sing and bring words of encouragement. Others did litter pick up around the neighborhood, and we had great response to our invitations to neighbors who came to the cook out. All who came had a great feast, and very importantly, our members showed hospitality to these visitors, chatted with them, and invited them to come back to our church. Thanks to Thrivent for a small grant to cover some of the costs.

Pastor Laurie is helping us look to the future. In the coming year we will put emphasis on learning to become more intentional about evangelism and engagement with our own community as well as the Global Church. Faith Formation sessions will include discussion of the book “The Invitational Christian” by Dave Daubert which can be a catalyst to begin a conversation about becoming welcoming and invitational Christians.

One of the bright spots in the World Mission program of the ELCA is the Young Adults in Global Mission program (YAGM), which sends over 90 young adults for a year of volunteer service to 11 different countries. Last year we hosted Anna Moorhead, recent alumnus of YAGM, who told of her experiences working for a year with the Lutheran Church in South Africa.

Our outreach team is proposing that we join with Gloria Dei to partially support a YAGM volunteer in 2019. This will be a tangible way for us to connect with the global church and educate ourselves and get excited about the future of the Church and its mission of bringing the good news to all the world. This is often a transformative experience for these young adults who return to get engaged in transforming the church in this country.

Empowered by the Holy Spirit and united to serve, Gold Hill’s future will certainly involve reaching out to our local and world community in the spirit of accompaniment and service.

# **Outreach: Gold Hill Lutheran Church Funeral Lunch Ministry**

**Connie Engle, Danette Fitzpatrick, and Jeanette Nielsen - Co-Chairpersons**

Ours is a service ministry supporting families who have lost a loved one. In a funeral luncheon, we offer a meal, fellowship, and an outpouring of support. It helps grieving families ease their sense of sadness without the worry of having to feed guests, and provides families with a sense of community, knowing that others care for them. We are thankful for the opportunity to serve God through one another in ministry and it truly is a privilege to be there for a grieving family.

During the past year, we served 7 luncheons to approximately 650 people. Sometimes the family wishes to provide the food and asks if we will do the serving. Other times we call upon church members to provide food. We are always grateful for those who donate food and money to this ministry, who help serve, and then clean up afterward.

Thank you to all who brought food this past year and to all those who helped to serve funeral meals. You are a blessing.

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## **Outreach: Help for the Homeless We Deliver - Sack Lunch Program Action, Inc. A Community Action Partner**

By Kim Mickelson

- The program was started 18 years ago by Steve Fournier, longtime Action Inc. lead case manager.
- For 4 years now a small group of caring Gold Hill members have gathered every third Monday morning and make 60 lunches.
- The lunch items are all donated by our Gold Hill members and through their cash donations.
- The lunch consists of a sandwich, fruit, drink, and a cookie. Each lunch is valued at around \$2.00 without the soup. Hot soup that is served with every lunch is made and donated by Pre-Release.
- 14 plus churches, groups, and organizations make the sack lunches every Monday, Wednesday, and Friday.
- Three agencies (Action Inc., Southwest Community Health, and Western Montana Mental Health) deliver the lunches at 8 locations around Butte.
- The lunches are distributed to the homeless, the food insecure, and people who just need a little extra help.
- On federal holidays when the Community Partner employees aren't working Jerry and Judy Aaker deliver the lunches.

Our mission statement at Gold Hill Lutheran Church is Empowered by the Holy Spirit—United to Serve! That is exactly what the Sack Lunch Group is all about. So come join us on every third Monday of the month. You can see the sign up list in the Fellowship Hall for lunch items needed.

# **Outreach: Gold Hill Lutheran World Relief Quilters**

By Miriam Haley

The Lutheran World Relief (LWR) quilters of Gold Hill share their time, talent, love, and prayers with people around the world who are in need and many times in crises. Our quilts, hopefully, bring them tangible assurance of God's presence. In the very least they may know others care about them. As others are blessed by our work, so are we. We value our time together and friendships made.

Our group includes Fay Taylor, who celebrated her 96<sup>th</sup> birthday this year and never misses a Wednesday. With the assistance of Ginger DeWitt, Fay pins the hems on every quilt we make! Others include Dorothy Anne Honeychurch, Carol Eddy, and Danette Fitzpatrick who do almost all our sewing; four non-member friends: Suzanne Stilwell, Debbie Sorensen, Raeleen Harvey, and Marilu Rixford. Additional quilters are Connie Engle, Carol Leach, Miriam Haley, JoAnn Farrow, Linda Moore, Cheryl Neuhart, Colleen Tamblyn, Chris Ketchum, Jeanette Nielsen, and Bonnie Grimes. We welcome visitors and new members.

Something new! This year we made quilt kits for folks to sew at home. This has helped quite a bit. This coming year we may also have pressed fabric ready to take home to be rotary cut which will also make a real difference to how many quilts we can ship.

We meet each Wednesday 9:00 until noon; some of us stay longer. This year we gave one quilt to the VA hospital with the assistance of Mike Lawson. We gave six quilts to the Butte Rescue Mission; on Quilt Sunday we sold three quilts. And in May we shipped 88 quilts.

We are grateful for the continuing abundant gifts of fabric from members and our community.

This year we were especially blessed with some additional money from the Trust Fund to finally replace our ancient and beyond-repair sewing machines.

We always appreciate your gifts of thread, fabric, and money. But mostly, we appreciate your prayers and your presence. Please join us as you are able in supporting the LWR Quilters.

## **Lutheran World Relief Fabric Kits**

A natural off-shoot from the LWR quilting since we receive so much donated fabric are the Sewing Kits. These kits are used to teach sewing and clothing construction enabling a family to move from poverty. Each kit requires 2 pieces of 3 yards of cotton fabric and thread. So whenever we receive a 3-yard piece that is immediately folded and saved. These kits are also packed in the spring and shipped with our quilts. So as a bonus our quilters are able to send about a dozen Fabric Kits.

## **Little Dresses for Africa - Another Bonus Ministry**

There are almost 30 MILLION ORPHANS in Sub-Saharan Africa. Though this ministry didn't originate at Gold Hill it was one quilter's passion and as she spoke of it to this quilting group others wanted to participate also. Some sew, others pack, and still others assist financially with the shipping costs. Also when a particularly adorable fabric is found it is set aside for a little dress. We also sew knee-length shorts for little boys. We have sent HUNDREDS of dresses and shorts.

## **Purses for Warm Springs - Another Bonus Ministry**

Recently during our coffee break one of our quilters shared with our group that many folks who leave Warm Springs Hospital after treatment could use a purse and a few basics such as a hairbrush, shampoo, deodorant, soap, toothbrush, and toothpaste. The word spread and our quilters were able to send dozens of gently used purses, bags, and wallets along with toiletries, mittens, and scarves.

# Outreach: Gold Hill Prayer Shawl Knitting Ministry

By Miriam Haley

Prayer shawls are a tangible reminder of God's presence and love for folks in tough circumstances. These shawls are knit or crocheted as we pray for the recipient. While most of our knitting is done at home or while traveling, we also meet each 3<sup>rd</sup> Thursday, 10 am, in the library of Big Sky Senior Living. A particular advantage to meeting there is that the residents can join our group and often do. Big Sky also provides coffee and tea; Jeanette Quist spoils us with fresh, hot, homemade desserts, and Debbie Brown always brings chocolates. (YUM!) Our members include Sue Repola, Colleen Tamblyn, Kay Vang, Debbie Brown, JoAnn Farrow, Linda Moore, Carol Hecker, Carol Morrison, Miriam Haley, Carol Lynn Heinze, Jeanette Nielsen, Jeanette Quist, and Donna Weiss.

These prayer shawls are awesome! When presenting them we wrap the shawl around their shoulders and pray briefly for their concern. It is always a time of tears for both the giver and receiver; I think, from the relief of giving this situation to God. We receive many heart-felt thank you's and although these shawls are freely given, sometimes money is enclosed as a way of saying thanks and because they wish this ministry to continue. Upon request we have sent prayer shawls to doctors' offices, to Washington DC, and elsewhere. Most are taken by members who give them to suffering friends.

The prayer shawls are hung in the ramp hallway and may be taken at any time. The clipboard for recording these gifts is kept in the Fireside Room and hangs on the side of the cabinet behind the door. That cabinet also contains yarn, needles, and patterns which are free to anyone who wishes to knit or crochet with us. As we meet each month completed prayer shawls are prayer-blessed and finished with a small label, Gold Hill Lutheran Church, Prayer Shawl Ministry. Approximately 40 prayer shawls were completed and were a blessing to those who received them and to those of us who made them.

## Winter Scarf Knitting Ministry

If making a shawl is not your cup of tea, perhaps you would like to knit, crochet, or sew from fleece fabric a winter scarf for a homeless or low-income person. These scarves are poked, tied, and hung randomly around town where we know they can be found. A quick drive-by the following day proves they do. Each gift is pinned with a label that says,

**"I am not lost. I was placed here for you. If you are cold and need me, please take me. Gold Hill Evangelical Lutheran Church, Butte, MT."**

We have distributed about fifty scarves, mittens, and hats this year. Please join this ministry also by giving us lightly used hats, scarves, and mittens. To God Alone the Glory. Amen.

## Outreach: Stephen Ministry Team

*Bear one another's burdens, and in this way you will fulfill the law of Christ (Galatians 6:2, NRSV).*

Stephen Ministry is the one-to-one lay caring ministry that takes place in congregations (like Gold Hill's) that use the Stephen Series system. This is the overall ministry system—including training, resources, structure, and ongoing support—which equips and empowers a team of laypeople to provide one-to-one Christian care to hurting people in and around the congregation.

Stephen Ministers are congregation members trained by Stephen Leaders to offer high-quality, one-to-one Christian care to people going through tough times. A Stephen Minister provides care to one person at a time, meeting with that person once a week for about an hour. Twice a month, Stephen Ministers gather with their Stephen Leaders for supervision and continuing education. Our dedicated group of Stephen Ministers continues to serve members of our congregation quietly and in confidence. For 2018 we had 14 active Ministers available to provide care, and 10 people who received care from a Stephen Minister.

All of this would not be possible without your support. The Harvest Auction proceeds, grants, and personal gifts are our sole income. With these funds we send individuals to leadership training, buy materials for our training sessions and continuing education, and purchase books dealing with life stressors for the church library, which are available for anyone to read.

Stephen Leaders establish and direct Stephen Ministry in a congregation. Since January of 2018, Gold Hill has lost 5 Stephen Ministry leaders who have retired or taken a leave of absence. We will need to have Stephen Ministers trained in leadership to balance this loss. We hope to get people trained for leadership, plus the new pastor when he/she is chosen, hopefully within a year's time.

**We want to thank everyone** who supports this ministry, either monetarily and/or through prayer. It is very much appreciated.

**If you or someone you know is going through a difficult time, it does not need to be a crisis.** You or they can benefit from talking to a Stephen Minister, so please contact any one of our Stephen Ministry leaders. We would be glad to visit with you.

### Stephen Ministry Leaders:

Kay Vang	Revonda Stordahl
Jeanette Quist	Mary Johnston



# **Outreach: Gold Hill Annual Lutefisk Dinner 2018**

By Danette Fitzpatrick, Chairperson

Our annual lutefisk dinner was held on Saturday, December 1, 2018.

We ordered less lutefisk this year but it was still too much, and we had probably more than 20 lbs. to sell.

There were so many people that helped to make our dinner a big success again this year. Each of you play such an important part; because the lutefisk dinner is a lot of work. It takes many of us. I love seeing the old and new faces of people who enjoy this event.

I want to thank each and every person who contributed their time, talents, and energy to this dinner. Without you it would not happen.

We had a couple of hiccups this year that we haven't had before and hope we never do again. We ran out of potatoes in the last hour, which is terrible. And we did not have hot coffee at the beginning of the dinner due to power problems we have not encountered before. These two things are easily fixed. We need to make sure there are 4 large pots of potatoes (I think this translates to 75 lbs.)

The meatballs were just right (amount wise), and we appeared to use 7 cans of beets. There were plenty of cookies and lefse. We had rommergrot again and it is very popular along with the fruit soup.

**Expenses: \$1848.38**

**Income: \$3697.00**

**Profit: \$1848.62**

Thank you all again.



# Worship Ministry Team 2018

By Cheryl Neuhart, Team Leader

**Members:** Dorothy Schultz, Dorothy Tallon, Chris Ketchum, Cheryl Neuhart, Shelly Clark, Miriam Haley.

Worship is the very heart of our ministry. Everything we do as Disciples of Christ grows out of worship. The Worship Ministry Team assists in allowing all members of the congregation to become involved in the worship services, and in creating worship environments.

I would like to thank Dorothy Tallon, Dorothy Schultz, Chris Ketchum, Shelly Clark, Miriam Haley, and Pastor Laurie for their services performed on this team this past year. I truly appreciated your willingness to help-out when and where ever it was needed.

The tasks we have accomplished this year are:

1. Made new banners for Pentecost and Epiphany.
2. Obtained new paraments, (a Christ Candle and stand).
3. The team decided to not pay for real Poinsettias and Lily plants due to cost. We encouraged the congregation to supply real or artificial plants, and to pick them up after the services if they so desired. We now have 6 artificial poinsettias, but no Lily plants. We will encourage the same at Easter with Lilies.
4. All Music Ministry items that were in the attic have been moved to a classroom upstairs that is not currently being used.
5. We want to make our congregation a more welcoming one for visitors and new members, so we have had name tags for ushers and roving greeters made up and will start using them soon. New duty rosters have been created for ushers, roving greeters, acolytes, and worship assistants.
6. In order to reduce costs, we decided not to engrave the baptismal medallions & buy the tabor candles from Wal-Mart. Mary has downloaded a PDF file that allows her to print the sponsors certifications. We could also do the same with the regular baptismal certifications.
7. New brochures about the church have been made and put in the pews.
8. We took over the duties of filling candles, finding people to provide communion bread, and opening and closing the church after services.
9. We found preachers and presenters during the 3 weeks between when Pastor Tim left and Pastor Laurie arrived.
10. We obtained a new sound system.
11. We confirmed the amount of \$8,880 for our budget next year.

We want to accomplish the following goals for next year:

1. To make worship services an even more engaging experience than they are now.
2. Continue to find ways to decrease cost of poinsettias, palm branches, and lilies.
3. Continue to find ways to be a more welcoming congregation for visitors and new members.
4. Continue to explore finding homebound members wanting communion, teaming with Stephen Ministry to provide the communion, making sure that confidentiality is maintained.

The Worship Ministry Team is looking forward to the year ahead. We are ready to think creatively about working to involve more people in worship leadership, in helping with behind-the-scenes work, and thinking creatively about how we make our worship space beautiful and pertinent to the season.

## **Music Ministries 2018**

Shelly Clark, Interim Director

In the year 2018, Gold Hill Lutheran Church Music Ministries continued the mission of sharing music to illuminate the relevance of the Word spoken and preached. The choir, under Shelly's leadership, is taking on new roles as we answer God's call. The choir prays together at each rehearsal for the needs of the church family and the needs of the world. Members of the choir have served as teachers of new music, leaders of liturgical song and Holden Evening Prayer, and leaders of sung responsive Psalms. In December, the Gold Hill choir joined forces with the Gloria Dei choir to present some Christmas selections for the inaugural Community Ecumenical Christmas Concert hosted at Butte Central High School.

In an effort to be better stewards of resources, the choir is using musical resources such as the church's existing CCLI annual license, Dakota Road, Lutheran Songs Today, Songs for Life (Royal School of Church Music), and True Vine Music from a Lutheran church pastor/composer in Napa, California. These resources are either free to use or relatively inexpensive, which saves money that formerly was devoted to buying more expensive choral music.

We thank our cadre of in-house instrumentalists who provide exceptionally beautiful and well-crafted music for our worship: Dorothy Schultz, Susan Repola, Dave Coleman, Paul Vang, and Erin Vang.

Currently, the choir consists of 18 members and the invitation is ALWAYS OPEN to those who feel called to music ministry and want to give it a "test drive". The Choir practices most Wednesdays at 6:30 p.m. in the sanctuary. The choir is accompanied by our fine and faithful accompanist, Susan Repola.

I would like to thank the Gold Hill Church Council for renewing my annual covenant agreement for 2019. I would also like to thank Pastor Laurie and the Worship Committee for supporting the music program at Gold Hill. I look forward to serving Gold Hill Lutheran Church and our Lord, Jesus Christ, in the New Year.

# Nominating Committee Report for 2018

Gold Hill Lutheran Church is a small congregation and we're always in need of workers and leaders. During our meetings these last couple months we counted up the number of elective positions our congregation has, and it was 27. This number is a bit higher than usual because we will be electing four people for the Call Committee.

Still, this is a lot of offices to fill. It means that roughly more than a third of the people who attend services regularly are needed to fill the offices of our congregation.

On the positive side, we were successful in filling all those slots with qualified people.

Thanks to our committee members, Danette Fitzpatrick, Curt Quist, Sheilah Vincent, Heatherlynn Meeks, and Byron DeWaay for their dedication and hard work.

Paul F. Vang, Chairperson

**Where we stand (Italicized names are either currently in office, running for reelection, or have time remaining in term):**

## Council

**President** Mike Lawson 1<sup>st</sup> term ends 2/2021

**Administrative Director** Curt Quist 1<sup>st</sup> term  
(one year) ends 2/2020

**Treasurer** *Revonda Stordahl* 2<sup>nd</sup> term ends 2/2021

**Secretary** *Peggy Graving* 1<sup>st</sup> term ends 2/2020

**Outreach Ministry** *Jerry Aaker* 1<sup>st</sup> term ends  
2/2020

**Leadership Ministry** Lynn Aniksdal filling 1<sup>st</sup> term  
(Julie resigning to change); ends 2/2020

**Worship Ministry** Chris Ketchum 1<sup>st</sup> term ends  
2/2021

**Spiritual Growth** Julie Corbin 1<sup>st</sup> term ends 2/2021

## Trust Committee

*Ron Gruss* 1<sup>st</sup> term ends 2/2022

*Annette Lawson* 1<sup>st</sup> term ends 2/2023

*Mike Welker* 1<sup>st</sup> term ends 2/2020

Ed Engle 1<sup>st</sup> term ends 2/2024

Vern Nielsen 1<sup>st</sup> term (filling Fred Thomas' term  
who is resigning); ends 2/2021

## Audit Committee

*Ginger Dewitt* 1<sup>st</sup> term ends 2/2020

*Marshal Mickelson* 2<sup>nd</sup> term ends 2/2021

Heatherlynn Meeks 1<sup>st</sup> term ends 2/2022

## FLBC Representatives 2019

1 Year Term:

Ruthe Meeks

Bruce Graving

## Nominating Committee

1 Year Term:

Colleen Tamblyn

Mike Welker

Susan Stamp

DorothyAnne Honeychurch

2018 outgoing council - 2

## 2019 Montana Synod

### Assembly - Delegates

1 Year Term:

**Male** Mike Lawson

**Female** Heatherlynn Meeks

## Call Committee

1 Year Term:

Dale Schultz

Jeannette Quist

Mike Vincent

Doug Drew

Transition Team 1 or 2

Council Member

## **The Trust Committee**

Ron Gruss, Chairperson; Fred Thomas, Treasurer; Annette Lawson, Secretary  
Members: Mike Welker and Deb Young

***“As each has received a gift, employ it for another, as good stewards of God's varied grace; whoever renders it by the strength which God supplies, in order that in everything God may be glorified.” 1 Peter 4:10-11.***

Thank you to Gold Hill members for your generosity through gifts, memorial gifts, or gifts to the Jennie Schotte Scholarship Fund and the Jeff DeWitt Bible Fund. We encourage you to consider both gifts and ministry ideas so we may continue to expand the benefits of the Trust Fund to Gold Hill and our community.

The Trust Committee manages three perpetual funds: the Jennie Schotte Scholarship Fund, the Jeff DeWitt Bible Fund, and the Mission Fund. The principal funds for each is retained and the income may be used for designated purposes. In 2018:

- The Jennie Schotte fund paid a \$500 scholarship to Jonathan Corbin, son of Julie Corbin and Gary Corbin

The Trust Committee also manages the Memorial Fund which is available for use by the congregation for establishing new ministries and stewardship opportunities that are additional to and apart from the general operation of the congregation. Undesignated memorial funds are directed to the Memorial Fund. The mission statement of the Trust Fund sets out the following priorities: Education, Capital Projects, Worship, and Ministries. Memorial funds were directed as follows based upon requests from members of the congregation in 2018:

- Donation to the Butte Silver Bow Archives in appreciation for their assuming the on-going preservation and management of the historical records of Gold Hill Lutheran Church following the 125<sup>th</sup> Anniversary of the congregation in 2017.
- Two new sewing machines for the Gold Hill Lutheran World Relief Quilters.
- A new Christ Candle and stand to be used for special services to recognize Christ as the Light of the World.

Early in 2019, the Committee met with members of the Audit committee to discuss implementing more effective strategies to grow the perpetual funds, to clarify the interest and expenditures associated with each of the three funds, and the need for a review of the Trust Resolution. The checking and savings accounts are being consolidated to a single financial institution and a substantial portion of the funds from those accounts is being moved to an account which will generate more interest on the funds than in the past while allowing for the funds to be easily accessed as needs arise. Current long term investments include a mutual fund account with Thrivent Financial Fund A and CD's with the ELCA Mission Investment. The review of the Trust Resolution is ongoing. The Committee would like to extend a special thank you to Bruce Graving and Bob Brown for their advice in this process.

***A summary of the Trust holdings, contributions, and disbursements for the past year is on the following page.***

## 2018 Trust Fund Summary 12/31/2018

<b>Perpetual Funds</b>				
	Schotte	DeWitt	Graving	Total
Beginning balance 2017	\$ 66,967	\$ 7,919	\$ 10,296	\$ 85,182
Contributions	\$ 1,400	\$ 35	\$ -	\$ 1,435
Disbursements	\$ (500)	\$ -	\$ -	\$ (500)
Investment Gain/Loss	\$ (1,063)	\$ (125)	\$ (161)	\$ (1,349)
Ending Balance	\$ 66,804	\$ 7,829	\$ 10,135	\$ 84,769
<b>Memorial</b>				
Beginning balance 2017				\$ 12,587
Contributions				\$ 6,460
Disbursements				\$ (1,482)
Investment Gain/Loss				\$ 15
Ending Balance				\$ 17,579
<b>Total Funds</b>				
Beginning balance 2017				\$ 97,769
Contributions				\$ 7,895
Disbursements				\$ (1,982)
Investment Gain/Loss				\$ (1,334)
Ending Balance				\$ 102,348
<b>Investments Accounts</b>				
	Checking Accts	C.D.s	Mutual Funds	
Beginning balance 2017	\$ 30,104	\$ 31,612	\$ 36,053	
Deposits	\$ 7,895			
Withdrawal	\$ (1,982)			
Gains/Loss	\$ 32	\$ 470	\$ (1,835)	<b>Total Holdings</b>
Ending Balance	\$ 36,049	\$ 32,082	\$ 34,217	\$ 102,348
*** Total contributions include all of 2017 through Nov. 2018				



**Evangelical Lutheran Church in America**  
God's work. Our hands.

The Season of Epiphany, 2019

*"If there is any encouragement in Christ, any consolation from love, any sharing in the Spirit, any compassion and sympathy, make my joy complete: be of the same mind, having the same love, being in full accord and of one mind." (Philippians 2: 1-2)*

Dear Members of Montana Synod Congregations,

Grace and peace to you as you conduct your annual meeting. An annual meeting is an opportunity to gather as a congregation, to reflect on the past year, and to make plans for the upcoming year, including election of leaders and adoption of a set of mission priorities (in the form of a budget.) This year you may want to be aware that the Montana Synod Assembly is set for May 31-June 2 in Great Falls. Voting members will select a new Bishop, who will take office September 1, and be installed September 21.

The annual meeting is also an opportunity to explore the church beyond the congregation. Your congregation is a part of the Montana Synod and the Evangelical Lutheran Church in America. So you are part of Lutheran Campus Ministry at MSU and UM. You are part of the Northern Rockies Institute of Theology and the Lay Pastoral Associates program. You are part of Freedom in Christ at the Montana State Prison, Spirit of Life on the Fort Peck Reservation and Our Saviour's on the Rocky Boys Reservation. You are part of Pacific Lutheran Theological Seminary and Luther Seminary, Concordia College and Pacific Lutheran University. You are part of Lutheran Social Services of Montana, and Intermountain Children's Services. Thank you.

You are also part of global mission—working with ELCA partners across the globe. As a Synod we are particularly engaged with our two companion synods—the Cape Orange Diocese of the Evangelical Lutheran Church in Southern Africa, and the Bolivian Evangelical Lutheran Church.

Most congregations elect council members at the annual meeting. This year the Montana Synod has prepared some video resources for church councils, addressing topics such as: What does a Council do?; How to run a meeting; How to find resources online; Finding your mission. Watch in the Synod e-news for details. These videos are a gift to congregations from NRIT.

May God bless you in your meeting, and in your ministry in the name of Jesus Christ!  
In gratitude,

Jessica Crist, Bishop

Thank you from  
Flathead Lutheran Bible Camp  
Annual Report 2018



*“You put on an amazing weekend for the kids (and adults) Thank you for sharing God’s love and Gods work in this beautiful place; you are the best, and we will be back”*

*Ski Retreat Guest*

“My favorite part was the worship, and the singing. I love learning more about God and the Bible through music”  
12-year-old camper

“FLBC ROCKS! We had such a great time and we will let everyone know that YOU are the place to take a youth group”  
Youth Director, ILL

Thank you so much for your care, prayers & gifts to your ministry at Flathead Lutheran Bible Camp! This year, the gifts of many generous people resulted in:

- 54 summer staff from 9 different states.
- 105 summer adult volunteers (pastors, camp grandparents, nurses, maintenance, kitchen, cleaning, etc.).
- 21 Day Camps in congregations.
- 164 Glacier Wilderness campers.
- 1725 summer campers (onsite, weeklong family campers, and day camp attendees).
- 2059 summer retreat guests.
- 2360 fall, winter, & spring retreat guests.
- 11 year round staff.
- Just under \$4500 in offering was given by campers to support the new Synod House in Great Falls and the Lakeview Cabin Complex at FLBC.
- Over \$83,000 was given in camperships and discounts to summer campers.
- FLBC Outreach – a program to help congregation’s youth ministry be vibrant – is now serving 13 areas during the school year (October to May).
- The Lakeside Cabin Complex (A Place to Call Home) fund continues to grow and construction has begun on the foundation of the new cabin. Thank you for your continued support of this project!
- Many, many campers growing in their faith – PRICELESS!

THANK YOU and God Bless!

## 2018 Memorials & Honorariums

Miriam Haley Chloe Eckes We Deliver - Sack Lunch Ministry	Doug & Ann Drew Dick Tamblyn	Dick & Danette Fitzpatrick Don Hurlbert
Miriam Haley Doreen McDowell We Deliver- Sack Lunch Ministry	Ruth & Robert Matson Doreen McDowell	Doug & Ann Drew Phyllis Schultz
Miriam Haley Dick Tamblyn We Deliver - Sack Lunch Ministry	Charlene Greene Doreen McDowell	Susan Sansouci Dick Tamblyn
Miriam Haley Butch Tempel We Deliver - Sack Lunch Ministry	Charlene Greene Dick Tamblyn	Shirley Erickson Dick Tamblyn LWR Quilters
Phyllis Steinbach Del Lawson	Bob & Sally Carlson Dick Tamblyn	Curt & Jeanette Quist Don Hurlbert
Ruth Matson Dick Tamblyn	Bob & Sally Carlson Del Lawson	Miriam Haley Chloe Eckes LWR Quilters
Rhonda Jacobson Ted Farrow Ted Farrow Scholarship	David & Susan Repola Doreen McDowell	Miriam Haley IHO D.A. Honeychurch LWR Quilters
Bruce & Peggy Graving Del Lawson	David & Susan Repola Dick Tamblyn	Miriam Haley IHO Fay Taylor LWR Quilters
Bruce & Peggy Graving Dick Tamblyn	Ralph Kirscher Amanda Baszler	Hurlbert Family Don Hurlbert Funeral Fund
Bonnie & Bruce Grimes Dick Tamblyn Family's wishes	Curt & Jeanette Quist Dick Tamblyn	LWR Quilters James E. Rogers Quilters Fund
Joyce Olson Dick Tamblyn	Curt & Jeanette Quist Del Lawson	Jane M. Lewis GH Family Members missed & treasured
Joyce Olson Del Lawson	Curt & Jeanette Quist Floss Williamson	Dunn Family Ramona Dotson Dunn Funeral Fund
Joyce Olson Doreen McDowell	Gary & Janice Haaven Dick Tamblyn	Doug & Ann Drew Rudy Richter
	Kim & Marshal Mickelson Dick Tamblyn LWR Quilters	Vern & Jeanette Nielsen John Avanzino
	Dick & Danette Fitzpatrick Phyllis Schultz	



## 2018 Memorials & Honorariums

Jon & Linda Williamson Dick Tamblyn	Kevin & Lori Huff Rudy Richter	Colleen Tamblyn Helen Larson LWR Quilters
Jon & Linda Williamson Rudy Richter	Kevin & Lori Huff Helen Larson	Colleen Tamblyn Marge Hanson LWR Quilters
Jon & Linda Williamson John Avanzino	Kevin & Lori Huff Phyllis Schultz	Colleen Tamblyn Liz Hemen LWR Quilters
Jon & Linda Williamson Marty Christman	Curt & Jeanette Quist John Avanzino	Suzanne Stilwell Marge Hanson LWR Quilters
Mary Johnston Jim Rogers LWR Quilters	William & Alana Ferko Candi Condon	Suzanne Stilwell Liz Hemen LWR Quilters
Mary Johnston John Avanzino	Dorothy & Gary Tallon Candi Condon Altar Supplies	Suzanne Stilwell Liz Hemen LWR Quilters
Mary Johnston Helen Larson	Joanne Black Marge Hanson	Suzanne Stilwell Shirley Ruckdaschel LWR Quilters
Mary Johnston Phyllis Schultz	Connie King Marge Hanson	Joyce & Steve Clemo Liz Hemen
Dick & Danette Fitzpatrick Helen Larson	Charles & Eleanor Arbaugh Marge Hanson	Rachel Farley Margaret Hanson
Dick & Danette Fitzpatrick John Avanzino	Doc & Cookie Jordan Marge Hanson	Martha Barnes Margaret Hanson
Dale & Dorothy Schultz Rudy Richter	Beverly Earhart and Betsy Tarrant Marge Hanson	Harold & Pauline Nygaard Marge Hanson
Dale & Dorothy Schultz John Avanzino	Miriam Haley Rudy Richter LWR Quilters	Robert Chamberlin Marge Hanson
Doug & Ann Drew John Avanzino	Miriam Haley Marge Hanson LWR Quilters	Peggy & Bob Drain Marge Hanson
Curt & Jeanette Quist Rudy Richter	Miriam Haley Liz Hemen LWR Quilters	Peggy & Bob Drain Liz Hemen
Vern & Jeanette Nielsen Melanie Matson	Miriam Haley Liz Hemen LWR Quilters	Marshal & Kim Mickelson Liz Hemen Sack Lunch Program
Kevin & Lori Huff John Avanzino		

## 2018 Memorials & Honorariums

Marshal & Kim Mickelson Candi Condon Sack Lunch Program	Dorothy Gronvold Liz Hemen LWR Quilters	Dick & Danette Fitzpatrick Bina Boyd
Marshal & Kim Mickelson Rudy Richter Sack Lunch Program	Dorothy Gronvold Marge Hanson LWR Quilters	
Dick & Danette Fitzpatrick Rudy Richter	Dorothy Gronvold Eleanor Johnson LWR Quilters	
Dick & Danette Fitzpatrick Liz Hemen	Miriam Haley Bina Boyd LWR Quilters	
Dick & Danette Fitzpatrick Marge Hanson	Miriam Haley Chloe Eckes General Fund	
Mike Hanson & Family Marge Hanson	Vern & Jeanette Nielsen Rudy Richter	
D. Ash & K. Ash Marge Hanson	Rhonda Jacobson Ted Farrow Ted Farrow Scholarship	
S. Dean & Kathleen Sizer Marge Hanson	Mary Johnston Bina Boyd General Fund	
JoAnn & Rande Farrow Liz Hemen LWR Quilters	Mary Johnston Bill Hatch General Fund	
JoAnn & Rande Farrow Marge Hanson LWR Quilters	Dorothy Gronvold Cory Gronvold	
Judy & Mark Bond John Avanzino	Ruth & Robert Matson Donald McCaig	
Linda & Dennis Moore Liz Hemen LWR Quilters	Vern & Jeanette Nielsen Liz Hemen	
Linda & Dennis Moore Marge Hanson LWR Quilters	Vern & Jeanette Nielsen Marge Hanson	
Susan & David Repola Liz Hemen		

## Treasurer's Report

Gold Hill ended 2018 with a net income of \$6,216. Achieving a positive net income took increased giving by church members and some difficult decisions made by the Church Council concerning expenses.

In late summer, the Council realized that the church was facing a potential shortfall for the year. A small group consisting of myself, Jerry Aaker, Bob Brown, and Bruce Graving met many times to discuss the church's budget and to make recommendations to the Council for budget changes. Two of the difficult decisions we made were to furlough the Christian Education Director and to stop our giving to the Montana Synod. We also discussed not mailing the Nugget which would save money on postage. We discussed other cost savings such as budget billing with Northwestern Energy and reducing some office expenses. There were very thoughtful and deliberate discussions during the Council meetings that led to the budget changes that were recommended.

During this time, Pastor Tim left to move to Alaska with Pastor Sandy. We received Pastor Laurie as our interim pastor. The personnel cost of Pastor Laurie was less than Pastor Tim, especially with the health insurance paid by the church. This impacted the budget in a positive way.

With the positive income at the end of the year, the Council agreed to send \$2,000 to the Montana Synod.

The Council worked on the 2019 budget during many meetings. Keeping the Guiding Principles and Mission in our minds, we believe that the budget being presented represents the goals of the Council and we hope, the goals and mission of the church. We have included giving to the Montana Synod again and we have funded some much-needed physical improvements for the church and parsonage. We budgeted for a 3% increase in offerings.

I want to thank all of the Council members for being actively involved in reviewing financial reports and for all of their input into the 2018 budget recommendations. I also want to thank them for their honest and open discussion concerning the 2019 budget. Finally, I want to especially thank Bruce Graving for being involved in the budget process and for all of the assistance he has given to me this year.

Revonda Stordahl

Gold Hill Evangelical Lutheran Church  
2019 Proposed Budget

	<u>2018 BUDGET</u>	<u>2018 ACTUAL</u>	<u>2019 BUDGET</u>
<b>INCOME</b>			
<b>A Income</b>			
400-1 Envelope General Offering	180500	161049	166000
400-2 Loose Offering	10500	8666	9000
400-6 Building Use	4500	3440	4950
400-7 Other Receipts	4289	5563	19510
<b>Total Income</b>	<b>199789</b>	<b>178718</b>	<b>199460</b>
<b>EXPENSES</b>			
<b>B Staff</b>			
500-1 Gross Wages	37068	33713	32800
510-1 Worker's Compensation	840	1137	1200
510-2 Social Security – Employer	2300	2091	2030
510-3 Medicare – Employer	538	490	480
510-5 Montana Unemployment	100	87	70
510-6 Federal Unemployment	100	58	0
<b>Total Staff</b>	<b>40946</b>	<b>37576</b>	<b>36580</b>
<b>C Clergy</b>			
500-2 Gross Salary	44880	42083	45630
500-3 Automobile Allowance	3900	2437	0
500-4 Social Security Offset	4320	3621	3490
520-1 Pension Contribution	6780	5944	5930
520-2 Housing Equity	1680	1119	1780
520-3 Housing Allowance	0	0	0
520-4 Continuing Education Expense	975	836	700
520-5 Health Insurance	33086	24402	12280
520-6 Professional Expenses	900	132	500
<b>Total Clergy</b>	<b>96521</b>	<b>80574</b>	<b>70310</b>
<b>D Leadership</b>			
580-2 Synod Assembly Registration	1000	990	550
580-3 Synod Assembly Lodging and Expenses	0	0	680
580-4 Stewardship Program Materials	0	0	100
580-5 Offering Envelopes and Processing Fees	550	550	910
580-6 Council Development	0	0	0
580-7 Training Resources	0	35	0
<b>Total Leadership</b>	<b>1550</b>	<b>1575</b>	<b>2240</b>
<b>E Spiritual Formation</b>			
560-1 Sunday School	300	503	450
560-3 Vacation Bible School	250	436	430
560-4 Children/Youth Programs	0	0	500
560-5 Confirmation Expenses	0	208	50
560-6 Adult Faith Formation	250	40	400
565-1 Fellowship Events	0	0	300
565-2 Camperships	0	0	900
<b>Total Spiritual Formation</b>	<b>800</b>	<b>1187</b>	<b>3030</b>
<b>F Outreach and Service Ministry</b>			

585-1 Programs and Events	200	0	250
585-2 Global Missions	0	0	500
585-3 Evangelism	0	0	130
585-4 Funeral Luncheon Ministry	0	0	280
585-5 We Deliver Lunch Ministry	0	0	450
<b>Total Outreach and Service Ministry</b>	<b>200</b>	<b>0</b>	<b>1610</b>
<b>G Worship Ministry</b>			
550-1 Director of Music	6400	6150	6580
550-2 Music Royalties and Purchases	0	0	300
550-3 Guest Musician Stipends	0	0	150
550-4 Worship Supplies	1500	1837	1000
550-5 Substitute Musicians	600	600	600
550-6 Piano Tuning	300	125	250
<b>Total Worship Ministry</b>	<b>8800</b>	<b>8712</b>	<b>8880</b>
<b>H Mission Support</b>			
540-1 Montana Synod/ELCA	19100	9312	14000
540-2 Flathead Lutheran Bible Camp	0	0	0
540-3 Emergency Assistance/Samaritan Fund	0	-30	600
540-4 Other Programs	0	0	0
<b>Total Mission Support</b>	<b>19100</b>	<b>9282</b>	<b>14600</b>
<b>I Office</b>			
530-1 Office Supplies	1400	1690	1500
530-2 Phone/Internet	1900	1572	1630
530-3 Postage	1200	1401	500
530-4 Equip Repair/Software	100	240	250
530-5 Misc Office Expense	1400	1540	500
530-6 Equipment Purchase	200	232	1200
530-8 Advertising	572	435	300
530-9 Professional Services	1800	1892	2000
<b>Total I Office</b>	<b>8572</b>	<b>9002</b>	<b>7880</b>
<b>K Property</b>			
590-1 Property Assessments	2200	2111	2200
590-2 Janitor Supplies	300	505	550
590-3 Kitchen Supplies	1200	999	300
590-4 Church Maintenance	1800	-374	1300
590-5 Church Utilities	9900	11550	10500
590-6 Parsonage Maintenance	300	1047	500
590-7 Parsonage Utilities	2500	2711	2820
590-8 Insurance	3300	3435	3520
590-9 Property Improvements and Major Repairs	1800	2300	15640
<b>Total K Property</b>	<b>23300</b>	<b>24284</b>	<b>37330</b>
<b>L Non-recurring expenses</b>			
599-1 Pastor call expenses	0	310	5740
<b>Total Non-recurring Expenses</b>	<b>0</b>	<b>310</b>	<b>5740</b>
<b>Total Expenses</b>	<b>199789</b>	<b>172502</b>	<b>188200</b>
<b>Net Income</b>	<b>0</b>	<b>6216</b>	<b>11260</b>

**Gold Hill Evangelical Church**  
**Summary of Dedicated Funds and Special Offerings 2018**

Dedicated Funds

	Building/ Maint. Fund	Stephen Ministry	Thrivent Choice	Camper- ships	Trust Fund	Funeral Fund	Quilters Fund	Other	Total
Beginning balance 1/1/18	15359	16512	6952	2272	1235	1930	1893	6153	\$52,306
Total receipts	2955	1026	2582	0	0	345	1725	4565	13198
total disbursements	2923	265	2338	825	1235	551	1674	6518	16329
Net gain (loss)	32	761	244	-825	-1235	-206	51	-1953	-3131
Ending balance 12/31/18	15391	17273	7196	1447	0	1724	1944	4200	\$49,175

Special Offerings

	Lutherisk Dinner	Second Offerings	Easter Breakfast	Souper Bowl of Caring	Butte Food Bank	Sack Lunches	Other	Total
Beginning balance 1/1/18	2857	779	503	395	15	327	514	\$5,390
Total receipts	3888	1320	476	539	0	341	139	6703
total disbursements	1923	2099	205	933	15	452	180	5807
Net gain (loss)	1965	-779	271	-394	-15	-111	-41	896
Ending balance 12/31/18	4822	0	774	1	0	216	473	\$6,286

# SAMPLE ONLY

**BALLOT** for January 27, 2019  
GOLD HILL EVANGELICAL LUTHERAN CHURCH ANNUAL MEETING  
Submitted by the Nominating Committee 2018:  
Members: Byron DeWaay, Danette Fitzpatrick, Heatherlynn Meeks,  
Curt Quist, Paul Vang, Sheilah Vincent  
Advisory: Pastor Laurie Jungling & Peggy Probasco, Congregational President

**Council President** Term ends 2/2021  
 Mike Lawson (1<sup>st</sup> term)  
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**Administrative Director** Term ends 2/2020  
 Curt Quist (1<sup>st</sup> term)  
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**Treasurer** Term ends 2/2021  
 Revonda Stordahl (2<sup>nd</sup> term)  
 \_\_\_\_\_

**Leadership Ministry** Term ends 2/2020  
 Lynn Aniksdal (1<sup>st</sup> term)  
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**Worship Ministry** Term ends 2/2021  
 Chris Ketchum (1<sup>st</sup> term)  
 \_\_\_\_\_

**Spiritual Growth Ministry** Term ends 2/2021  
 Julie Corbin (1<sup>st</sup> term)  
 \_\_\_\_\_

**Audit Committee** Term ends 2/2022  
 Heatherlynn Meeks (1<sup>st</sup> term)  
 \_\_\_\_\_  
 \_\_\_\_\_

**Trust Committee** Term ends 2/2021  
 Vern Nielsen (1<sup>st</sup> term)  
  
Term ends 2/2024  
 Ed Engle (1<sup>st</sup> term)  
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 \_\_\_\_\_

**Flathead Lutheran Bible Camp Representatives**  
 Bruce Graving  
 Ruthe Meeks  
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 \_\_\_\_\_

**Nominating Committee** 1 year term  
 DorothyAnne Honeychurch  
 Susan Stamp  
 Colleen Tamblyn  
 Mike Welker  
 \_\_\_\_\_  
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**Call Committee**  
 Doug Drew  
 Jeanette Quist  
 Dale Schultz  
 Mike Vincent  
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**2019 Montana Synod Assembly Delegates**  
(Elected as required by the MT Synod Constitution)  
 Mike Lawson  
 Heatherlynn Meeks  
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